



OAK
FOUNDATION
Annual Report
2022



Our mission

Oak Foundation commits its resources to address issues of global, social, and environmental concern, particularly those that have a major impact on the lives of the disadvantaged.

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Our history



Since its establishment, Oak Foundation has made almost 6,300 grants to not-for-profit organisations around the world.

The resources of Oak Foundation originated from an interest in the Duty Free Shoppers business which Alan Parker helped to build.

Today, the Foundation comprises a group of philanthropic organisations based in various countries around the world.

Oak Foundation was formally established in 1983. Early grants were made in Denmark to organisations supporting single mothers and torture victims and in Zimbabwe to groups supporting vulnerable children and families, primarily at community levels. Grants continued to be made annually in several countries until a new phase began in the early 1990s, when annual grant-making increased, and staff were hired to run substantive programmes.

Since then Oak has been growing steadily and today we have 11 programmes, through which we have made almost 6,300 grants to organisations around the world.

Our six main programmes are: Environment, Housing and Homelessness, International Human Rights, Issues Affecting Women, Prevent Child Sexual Abuse, and Learning Differences. In addition, our Trustees support causes that fall outside the remits of the main programmes through the Special Interest Programme. There are also four national programmes: Brazil, Oak Foundation Denmark, India, and Zimbabwe.

Oak Foundation has its main administrative office in Geneva, Switzerland and a presence in five other countries: Denmark, India, the United Kingdom, the United States, and Zimbabwe.

You can find out more about Oak Foundation on our website: www.oakfnd.org

Letter from the Trustees

This has been a busy year for Oak Foundation and our partners. We provided 413 grants to 366 organisations in 35 countries. The total grant-making for 2022 totalled more than USD 480 million, including programme (USD 360 million), discretionary, and special initiative grants. These figures include more than USD 33 million in grants supporting the humanitarian response to the situation in Ukraine, and a further USD 60 million to support climate initiatives around the world.

An important part of the year was analysing the results of our Grantee Perception Survey to learn more about how our partners perceive us. We thank our partners for taking the time to share their thoughts with us. This process will help us to learn and improve as an organisation. In 2023, we will begin implementing improvements based on the feedback received.

It is our great pleasure to share the accomplishments of our partners in this annual report. Our partners continue to inspire us with their ambition, audacity, and accomplishments. We hope you experience the hope and joy we do while reading about their efforts.

Our **Environment Programme's** partners around the world are helping bring about a just, equitable, and sustainable food system. We believe we can help ensure the food security of coastal and Indigenous communities through our support to small-scale fishers.

Across the UK and the US, our **Housing and Homelessness Programme's** partners have been working to strengthen renters' rights and ensure that more people live in decent homes, and fewer people experience homelessness. Their efforts are helping to build greater power within communities and organisations that are impacted by housing insecurity.

Partners of our **International Human Rights Programme** have been working to ensure that LGBTQI communities are free

from discriminatory prosecution, persecution, and violence worldwide. Our partners have sought to strengthen the legal framework that guarantees freedom from criminalisation, hate, and violence, as well as to help end stigmatisation, and provide protective services for LGBTQI communities.

Our **Issues Affecting Women Programme** supports the Central American Women's Fund (FCAM), a feminist fund that regrants to hundreds of not-for-profit organisations in Latin America. FCAM manages a portfolio of organisations in Guatemala that aims to reduce exploitation and trafficking, promote safe migration, and improve women's labour rights.

In September 2022, more than 70 partners of our **Learning Differences Programme** gathered together for three days of learning, reflection, and connection. As well as being wonderful for Oak staff and partners to meet in person, the event provided the opportunity to make and grow new connections.

Partners of Oak's **Prevent Child Sexual Abuse Programme** are engaged in proven, ground-breaking initiatives that help keep children safe. Our partners are scaling up these innovations globally. By translating local efforts into policies and practices that can be widely adopted and maintained over time, we hope that they can be accessible to everyone.

Our **Special Interest Programme** continues to support partners working on an array of issues that touch people's lives around the world. This includes the Asociación de Propietarios Forestales Valle del Arrago in Western Spain, which is sustainably managing forestland to bring income to the local community. In North Carolina, Hope Renovations trains women in construction, while carrying out low-cost repairs for seniors. The Kings Against Violence Initiative provides services to young people recovering from physical injuries linked to gun violence in Brooklyn, and, the Billion Oyster Project is restoring oyster

beds in New York Harbour. In the beautiful city of Winchester, England, a historic organ is being restored, youth counselling services are being strengthened, and the night shelter is helping people break the cycle of homelessness and rebuild their lives.

The **Brazil Programme** supports organisations that help local people protect their land rights. This includes those in Matopiba in the north of the country, where communities live mostly from subsistence farming on public land that they have occupied for a long time, without legal land titles.

In this report, we're showcasing **Oak Foundation Denmark's** work in Greenland, where the Siu-Tsiu project is working to establish a locally rooted social economy in Tasiilaq, one of just two towns on the 3,000 km-long east Greenlandic coast. Siu-Tsiu is working alongside Greenlandic businesses, educational institutions, and civil organisations to create jobs and allow young people to gain skills.

Our **India Programme's** grant-making continued to support efforts that put community voices at the centre of decision-making. This ensures that the voices of local communities are heard and included in decisions that affect their lives.

In a period of economic turmoil, our **Zimbabwe Programme** substantially increased grant-making to organisations working directly with communities on issues including healthcare, land regeneration, and training and education.

We hope you appreciate this glimpse into the efforts of our partners. We look forward to continuing our collaboration to forge a more positive future.

Trustees of Oak Foundation:

Natalie Shipton, Caroline Turner, Kristian Parker, Jette Parker, Alan Parker, Christopher Parker, Sebastian Turner, Benedikte Turner

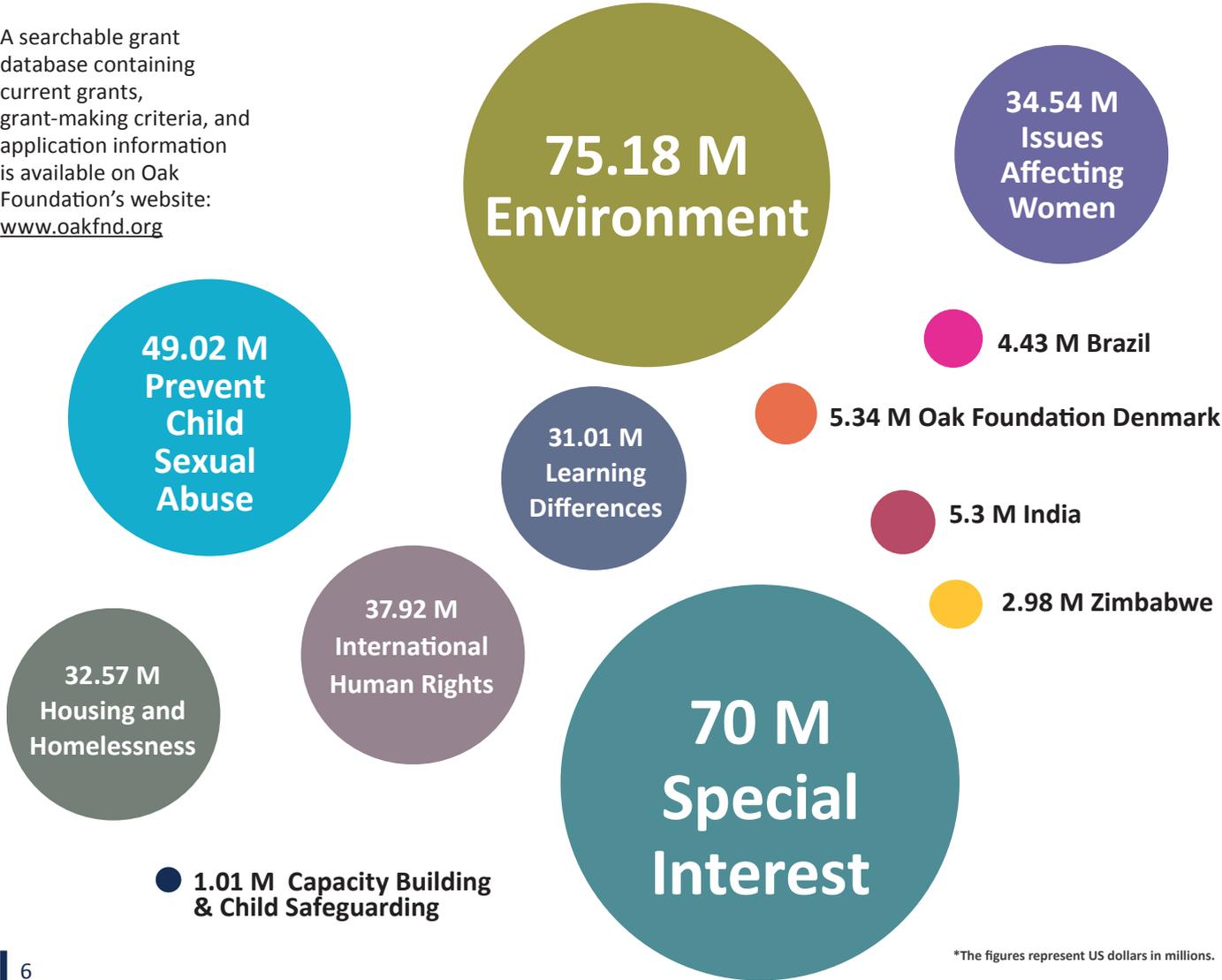
Our grant-making in 2022

During the 2022 calendar year, Oak Foundation’s total net amount granted was USD 481.62 million. This figure includes 413 programme and special initiative grants, and discretionary grants, refunds, and cancellations. Overall, Oak provided programme and special initiative grants to 366 organisations based in 35 countries. The work of these organisations is carried out throughout the world. Not including the special initiative grants or discretionary grants, the size of grants varied from approximately USD 56,640 to USD 15 million, with an average of USD 983,000.

We made **413** programme and special initiative grants to **366** organisations in **35** countries.

Total grant-making in 2022*

A searchable grant database containing current grants, grant-making criteria, and application information is available on Oak Foundation’s website: www.oakfnd.org



*The figures represent US dollars in millions.

349.30 M

Total programme grants

14.59 M

Discretionary grants

(-4.46 M)

Refunds and cancellations

359.43 M

Total regular grant-making

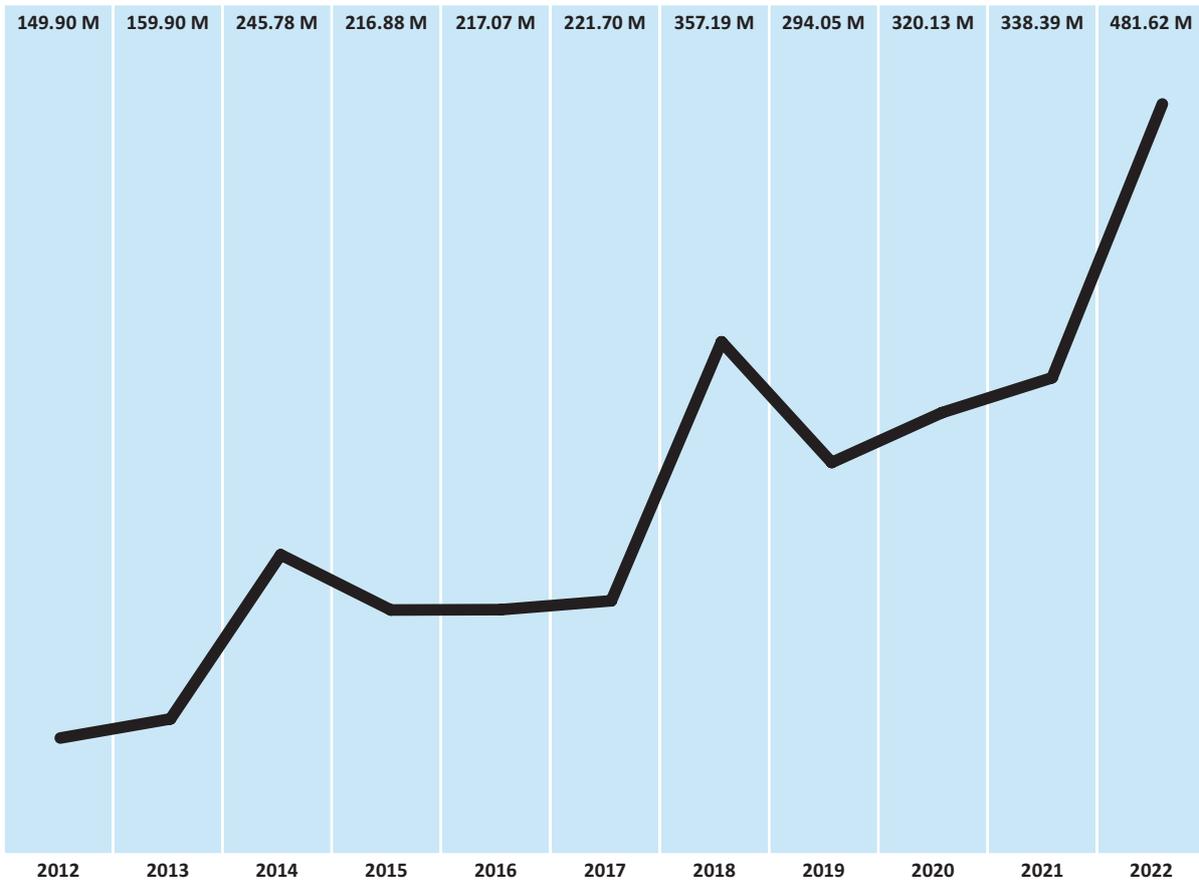
122.19 M

special initiative grants

481.62 M

Net amount granted

Total grant-making 2012-2022



Supporting our partners along the way

Alongside our grant-making, we strive to be purposeful, supportive partners. To this end, we work with our grantee partners to provide additional support if needed. This support includes:

organisational development, to support organisations, and strengthen capacity areas they think are most important to deliver their mission; **child safeguarding**, in the interest of protecting children; **monitoring and evaluation**, to be better able to understand how we can improve our grant-making; and **communications**, to help ensure transparency around our grant-making and elevate the great work of our partners. 2022 was a busy year for all of the teams working on these areas. Read on to find out more.

Capacity Building

In 2022, following the release of the 2022 Grantee Perception Report, we assessed the data specific to capacity building to see where grantee partner support could be scaled up and enhanced. The results show that 64 per cent of partners receive capacity building support, the highest figure to date. The data also revealed that more than 50 per cent of partners in every Oak programme have received capacity-building support. To make sure our capacity-building support continues to serve partners' needs, we are working on updating our strategy with the support of Sense Lab, a consultant based in Brazil.

In addition, because we believe in the importance of providing tailored support to our partners, Oak made a pilot grant to the Nonprofit Builder (NPB), a platform that connects our partners with local, on-demand capacity-building support. The Nonprofit Builder puts capacity building into the hands of partners,

letting them freely contact any of the 100+ consultants on the platform to complete an organisational development project of their choice.

In July, ESCA CancerSupport, a partner of the Special Interest Programme, was the first Oak partner to use the platform, connecting with Fieldsend Consulting for support with a new fundraising strategy. We are now considering other opportunities to scale up this capacity-building support to more partners.

Six Housing and Homelessness Programme partners completed Kairos leadership coaching this summer. The Kairos Project provides professional support for "any person, team or organisation striving for a better future", including leaders of not-for-profit organisations. It aims to build confident leaders who are equipped to manage complex environments and challenges. The all-female cohort of the Housing and Homelessness Programme's not-for-profit leaders reported positive experiences with the coaching. You can read more about this on the stories page on the Oak website.

We believe that training and support for organisational development projects are essential for the strengthening and sustainability of organisations. We want our support to be more than simply funding. We also see the importance of strengthening the work of our partner organisations. If you are a partner of Oak Foundation, please speak to your programme officer to find out more about the support you can receive.

Please see page 49 of this report for our Capacity Building and Child Safeguarding grants.

Child Safeguarding

We are determined to put children first in all that we do. In the interest of protecting all children everywhere, we ask our partners to do the same. In 2022, we reviewed the results of the Grantee Perception Survey, and learned that child safeguarding is the most common form of capacity-building support, with 21 per cent of all Oak partners receiving this form of assistance. More than 80 per cent of partners surveyed rated Oak's child-safeguarding support positively, and in particular, appreciated the quality of the support and the collaborative approach. Judging from the results of the Grantee Perception Survey, Oak's child-safeguarding work with partners appears to be well aligned with its principles and is impactful for partners.

In addition, a number of partners shared their positive experiences with safeguarding support through Oak. Hill Learning Center, a US-based school programme that supports nearly 800 young people with learning differences per year and a longstanding partner of Oak's Learning Differences Programme, partnered with Darkness to Light to improve and grow in safeguarding practice. In addition, Raising Voices, a not-for-profit organisation based in Kampala, Uganda and a partner of Oak's Prevent Child Sexual Abuse Programme, undertook similar work with the Impact and Innovations Development Centre to develop a locally rooted safeguarding policy. You can read more about these organisations' successes on the stories page on the Oak website.

We launched the online safeguarding self-audit in April 2021. By the end of 2022, more than 400 partners had filled in the self-audit. This assessment helps Oak programme

staff better understand how partners come into contact or work with children throughout the grant-cycle, and shows the safeguarding measures our partners have in place or need to develop. In addition, the system allows partners to request safeguarding support in case of shortcomings.

After a year of collaboration with the Funder Safeguarding Collaborative (FSC) since it was founded in 2021, we are proud to report that membership expanded to 64 organisations in 2022. The collaborative aims to support and strengthen safeguarding practices globally by promoting collaboration, listening, and learning among funders and partner organisations.

We will continue to accompany our partners on their safeguarding journeys, offering support and resources. If you are a partner of Oak Foundation, please speak to your programme officer to find out more about the support you can receive.

Monitoring & Evaluation

At Oak Foundation, we strive to maximise the impact of our grant-making. Using evidence of what works and embedding reflective practice in our routines are essential to achieving this.

During 2022, our programmes continued to create spaces for reflection and intentional learning, and improve their ability to collect and use data. Our programmes frequently use external reviews, evaluations, and analysis to better understand the rapidly changing context and to support fit-for-purpose solutions. We are also exploring the most effective ways to learn together

with our partners. We work to ensure that those closest to the problems can have access to the latest insights and knowledge.

Internally, we continue to improve our tracking systems so we can understand whether we are making progress, while being respectful of the reporting burden of our partners.

We believe in the power of collaboration and the need to build and share our collective knowledge. In 2022, we engaged with other funders and re-granters to streamline reporting requirements and share best practices, based on what we are hearing from our partners. We value feedback and ideas, and we believe it will make us better funders.

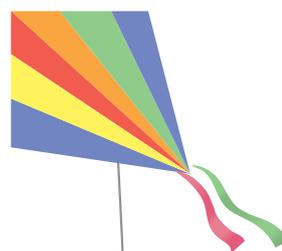
Communications

Good communication helps ensure transparency around our grant-making and elevates the voices of those who are the least heard. In 2022, communications continued to play a central role in Oak's operations. In addition to our twice-yearly Oak-wide newsletters, our annual report, and our social media channels, the stories page on our website helped bring to life the work of our grantee partners and their efforts to make the world a safer, fairer, and more sustainable place. It is our honour to be able to raise the voices of the people that benefit from the great work of our partners around the world.

In addition, the Communications team helped facilitate the Oak-wide global staff retreat, which took place in the summer in the beautiful city of Lyon, France. It was wonderful to meet up with our colleagues again and to be collectively encouraged to think strategically going forward about the best ways to continue supporting

the great work of our partners. Oak values communications as a vehicle for social change and provides funding for communication initiatives within our programmes. We also support capacity-building efforts to expand global and local efforts to improve communications. Please contact your programme officer if you are an Oak partner and would like to hear more.

We love to hear success stories from our partners so please reach out to the Communications team at commdept@oakfnd.org. We are also open to feedback – so please let us know if you think we can improve our communications.





Environment

Safeguarding our future by restoring our connection to nature, and changing the ways we feed and fuel our world

Our Environment Programme’s strategy focuses on three systems that present the greatest transformative opportunities: Energy, Food, and Natural Security. We believe that each of these systems is vital to our future as a human species and the global commons upon which we all depend.

Our Food strategy involves engaging in four areas to bring about a just, equitable, and sustainable food system: we must rebalance meat consumption, transform the wild food supply chain, and promote a real blue economy in which seafood is allowed to recover and be harvested sustainably,

ensuring the food security of coastal and Indigenous communities. We will work toward increasing fisheries transparency and reducing labour rights abuses.

Transforming our current food system will set off ripple effects of tidal dimensions. No other sector has a bigger impact on the health of our climate, our oceans, our land, our forests, and our own health and wellbeing. This year’s article outlines the initiatives we support to address the negative social and environmental impacts of distant water fleets and support to the governance of small-scale fisheries, particularly initiatives rooted in social justice.

Small-scale fishers: supporting people and nature worldwide

Small-scale fisheries engage approximately 108 million people world-wide, many of whom support and sustain the communities and families they are a part of.¹ Small-scale fishers generally work from small boats, or do not have boats at all, so they tend to fish not far from shore, or inland in rivers and lakes. "This means that their work is far more sustainable, their impact on the biodiversity of the ocean is minimal, and they play a big role in feeding their communities, particularly in developing countries," says Imani Fairweather-Morrison, programme officer for Oak's Food Sub-programme. In addition, small-scale fisheries provide jobs for millions of people and are pivotal to protecting natural habitats.

All around the world, small-scale fishers are coming together to help build their resilience against external factors that are influencing their ability to maintain their way of life. Xavier Basurto of the Nicolas School of Environment at Duke University has found that worldwide, there are over 700 small-scale fisher organisations, and of these, 282 are national in scope, representing at least 55 per cent of global catch worldwide. Their work is important in helping policy makers understand how they contribute to a sustainable future for the planet. This is important, as people working in small-scale fisheries are often overlooked by policy-makers, even though their lives are severely impacted by offshore extractive activities, such as industrial fishing and climate change.

Oak's Environment Programme supports people and organisations working to transform the wild food supply chain, and promote an economy where seafood is allowed to recover and be harvested sustainably. This will help ensure the food security of coastal and Indigenous communities. We also support organisations that work toward increasing fisheries transparency and reducing labour rights abuses. We also seek to build the capacity of self-led organisations that represent small-scale fishers. We believe there is an unprecedented opportunity at the global level to bring together the climate, human rights, and labour movements, by focusing on the fishers and Indigenous peoples in the marine environment. Read on to find out what some of our partners are doing.

Women in small-scale fisheries

Some 40 per cent of small-scale fishers worldwide are women. Oak supports organisations working to generate knowledge and a deeper understanding of the issues related to women in the sector. Women's tasks often include making or mending fishing gear, and processing, transporting, trading, and selling fish. Because their work tends to be less visible, they are rarely accounted for in the fisheries statistics and are often under-represented in governance arenas. They face significant barriers to meaningful participation in management decisions in the sector.

The Food and Agriculture Organization came together with Duke University and WorldFish to coordinate more than 800 experts



Captions:

1. TAWFA members of AWFISHNET attend a workshop in Mwanza, Tanzania.
2. FishNet Alliance is a network of fishers that promotes sustainable fishing.
3. Painted wooden fishing boats in Djiffer, Senegal, West Africa.
4. P12: Editrudith Lukanga from AWFISHNET in a fish market in West Africa.
5. P13: Aerial view of fishing village, and pirogues fishing boats in Kayar, Senegal.

AWFISHNET is a pan-African women's network that connects and builds solidarity among women working in the small-scale fishing sector.



working on over 60 per cent of both global marine and inland catch small-scale fisheries. The full research findings, called Illuminating Hidden Harvest Report, is due out in 2023. It looks holistically at small-scale fisheries by examining their environmental, economic, nutrition, and governance dimensions, with gender as a cross-cutting theme.

Editrudith Lukanga has been working with women fish processors and traders across Africa for more than ten years. She is one of the founders of the African Women Fish Processors and Traders Network (AWFISHNET), a pan-African women's network that connects and builds solidarity among women working within the small-scale fishing sector. AWFISHNET has helped women across 44 countries to come together to engage in fisheries management, and access the best market strategies to sell fish. "If women are supported to build and collaborate through their organisations, they will be empowered to participate in all forms of decision making and policy-making processes," says Editrudith.

Industrial trawling in Africa

Industrial fleets pose a significant challenge to small-scale fishers. For example, industrial bottom trawling is a destructive practice that impacts deep-sea marine biodiversity and ecosystems. The African Confederation of Professional Organisations of Artisanal Fisheries (CAOPA) brings together artisanal fisheries professionals from 27 African countries that work to defend the interests of artisanal fisheries in Africa. CAOPA raises awareness about damage caused by industrial trawlers, and trains local people in maritime safety and new geolocation techniques. CAOPA also tackles the issue of fishmeal being used to feed farmed fish overseas, which is threatening food security in West Africa. "It is our sardinella, in a state of overexploitation, that are being transformed into fishmeal and oil for export, often to feed aquaculture fish in other countries," says Gaoussou Gueye, CAOPA's president.²

The Ghana National Canoe Fishermen Council (GNCFC), an association of artisanal fishers, represents the interests of artisanal fishers in Ghana and stands up against bottom trawling. The GNCFC is led by chief fishers, who are the first point of call when it comes to resolving conflicts within fishing communities. The GNCFC helped generate the necessary buy-in from local people that supported the successful implementation of a one-month government-imposed closed season for artisanal fishing in Ghana in June 2019, to allow fish stocks a chance to recover.

Recently, the GNCFC led a national campaign to call for an end to the 'saiko' trade, which is the illegal harvesting of fish by industrial trawlers. Today, industrial trawlers – licensed to fish for species of fish that dwell at the bottom of the ocean – are also targeting fish specifically for the saiko trade. These catches, which often include large quantities of young fish, are frozen in blocks and transferred at sea to local fishermen who then sell it on cheaply to the communities living on the coast. Saiko is a highly organised, lucrative, illegal industry. Ultimately, this system is forcing artisanal fishing communities to buy back fish that has effectively been stolen from them. The GNCFC-led advocacy contributed to the end of unsupervised trans-shipments at sea, and a ministerial directive that has contributed to stopping juvenile fish being landed by industrial trawlers.

The GNCFC engaged the fisheries authorities to interrogate the licensing of new vessels in the trawling sector. Many local people attribute their current low catches to Ghana's industrial trawl fishing sector, which is threatening the food and job security of many coastal dwellers. In 2021, the GNCFC presented a petition to reduce the number of fishing days for industrial trawl fleets. As a result, fishing days for trawler trips have been reduced from 45 days to 30 days per trip. This lowers the incentive to sell saiko at sea, reduces the time in total that trawlers spend fishing, and is better for crew.

References: Please see page 62 of this report.

Fish, not oil

There are more than 6.5 million small-scale fishers in Nigeria alone, where oil, gas, and mining activities threaten the safety of fishing communities, destroy their livelihoods, and deny them access to an affordable source of nutrition.

Poet and activist Nnimmo Bassey is based in Nigeria and sees these issues firsthand. A decade ago, Nnimmo established Health of Mother Earth Foundation (HOMEF), an environmental/ecological think tank and advocacy organisation that challenges unjust socio-ecological systems to ensure the health of the planet and people. “We hear the call of nature to live in harmony with her and not to destroy the home she has given us,” says Nnimmo.

HOMEF has brought together a network of fishers called FishNet Alliance to share experiences, and monitor ecosystem changes such as spills and gas flares. HOMEF promotes and elevates the respect of local knowledge and wisdom in preserving local species and livelihoods. The FishNet Alliance is connected to continental and international networks, where in solidarity with other community groups and not-for-profit organisations worldwide, it advocates for clean energy, food sovereignty, and changes in ocean and rural economy governance.

“We hear the call of nature to live in harmony with her and not to destroy the home she has given us.”

Nnimmo Bassey

Connecting for success

Green Connections is a South African not-for-profit group working to empower citizens to engage on national issues. Through its Legacy Programme, it achieved major success by fostering connections among civil society groups and communities to strengthen collective advocacy efforts. Under the banner of Green Connections’ ‘Who Stole Our Oceans’ campaign, South Africa halted Oil Companies such as Total and Shell’s seismic testing plans, which were mapping the seabed for oil and gas. The communities based their legal argument on the longstanding use and importance of the sea from a food, livelihoods, and wellbeing standpoint, and their right to be consulted. “I remember how my grandmother jumped up in the air the day we won the court case. It was a huge victory for fishers nationwide,” says Taitum-Lee Manuals, a Legacy Programme youth leader.

These are only some of the efforts of the organisations we support, which are working to protect our oceans and support the wellbeing of communities who live predominantly off them. This work falls under the Food Sub-programme of our Environment Programme, which supports not-for-profit organisations working to bring about a just, equitable, and sustainable food system. We believe that no other sector has a bigger impact on the health of our climate, our oceans, our land, our forests, and our own health and wellbeing. You can read more in our strategy on our website: www.oakfnd.org/environment



Grants

Energy

Alliance for an Energy Efficient Economy (AEEE) **USD 466,725 (3 years)**

To provide core support to AEEE to help accelerate the decarbonisation of the building and construction sector in India.

American Friends of Edelvive Foundation (AFEF) **USD 420,000 (3 years)**

To support the partnership of AFEF and the India Climate Collaborative to help achieve India's net-zero emissions target in a way that is inclusive, equitable, and just for all.

CalCEF Innovations dba New Energy Nexus **USD 700,000 (3 years)**

To support global greenhouse gas reductions and China's climate mitigation ambition through the application of climate finance tools. New Energy Nexus' mission is to accelerate clean energy development by providing technical expertise and social innovation.

Carbon Tracker Initiative **USD 1,265,208 (3 years)**

To accelerate the transition from fossil fuels to clean power investments worldwide.

Climate 2025 **USD 490,000 (1 year)**

To support Climate Clock, a project fiscally hosted by Climate 2025, which aims to strengthen climate movements in Africa by providing climate justice activists in 50 African nations with training, capacity building, and other efforts that combine art, science, technology, and grassroots organising to raise global climate ambition on an urgent timescale.

Cultural Survival **USD 100,000 (1 year)**

To convene members of the Securing Indigenous Peoples Rights in a Green Economy (SIRGE) coalition and carry out a dialogue on free prior and informed consent and mining of transition minerals with communities in Southern Africa.

Ellen MacArthur Foundation **USD 1,000,000 (3 years)**

To provide core support to the UK-based Ellen MacArthur Foundation for its global work to set the world on an irreversible path towards a circular economy for plastics by 2025.

Endgame Strategy LLC **USD 225,000 (1 year)**

To help establish a World Commission that will map a pathway to tackling the climate emergency by ending reliance on fossil fuels.

The Energy Foundation **USD 500,000 (2 years)**

To improve the livelihoods of people in rural low-income households in China, and enhance energy security through innovative and climate-sound renewable solutions.

Engajamundo **USD 300,000 (3 years)**

To provide core support to Engajamundo, a youth-led organisation in Brazil which promotes youth participation across socio-environmental issues.

European Climate Foundation (ECF) **USD 1,500,000 (2 years)**

To support the ECF's "target true zero" campaign, focussed on pushing for high ambition delivery and accountability of net zero pledges in Europe and internationally.

European Climate Foundation (ECF) **USD 3,600,000 (3 years)**

To provide core support to the Global Strategic Communications Council.

European Federation for Transport and Environment **USD 600,000 (18 months)**

To help incentivise corporations to reduce their aviation emissions by 2025, and support efforts to restrict the use of polluting vehicles in cities.

Friends of Lake Turkana **USD 174,599 (8 months)**

To support Indigenous Peoples and local community actors in Africa to develop a vision for a just and inclusive energy transition.

Give2Asia **USD 100,000 (1 year)**

To help improve the environmental sustainability of e-commerce in China, a platform where more than 900 million mobile shoppers consume food products and goods on a daily basis.

Give2Asia **USD 1,250,000 (3 years)**

To support China's policy changes to reduce plastic and implement circular economy models.

Give2Asia **USD 1,000,000 (3 years)**

To foster system-wide change in China through strengthened public and corporate accountability.

Give2Asia **USD 600,000 (3 years)**

To promote transition finance mechanisms and tools to achieve clean and equitable energy transformation.

Instituto Clima e Sociedade **USD 2,949,739 (18 months)**

To help protect the Amazon in Brazil through a network of national, regional, and local organisations.

Interamerican Association for Environmental Defense **USD 1,000,000 (5 years)**

To help strengthen community-led conservation efforts in Latin America.

International Sustainable Energy Foundation **USD 2,700,000 (2 years)**

To support the Fund for Climate and Energy through Shakti Sustainable Energy Foundation to facilitate transformative change and help India transition towards a sustainable low-carbon economy by 2050.

International Sustainable Energy Foundation **USD 1,800,000 (3 years)**

To support the development of a robust ecosystem of electric mobility in India.

More in Common **USD 400,000 (2 years)**

To support Our Common Home in its first two years of work to tackle polarisation in Brazil and to depolarise public perceptions on the food and agriculture transition in Europe.

Natural Resources Defense Council, Inc. **USD 650,000 (2 years)**

To help encourage the fair and clean development of rural counties in China, and support inclusive green transition in two counties in Shanxi.

Oil Change International **USD 1,500,000 (3 years)**

To support global efforts to reduce our dependency on fossil fuels while accelerating the transition to a cleaner, fairer, and safer future for us all.

Rockefeller Philanthropy Advisors, Inc. **USD 1,600,000 (2 years)**

To support the Global Recovery Collective to promote a green, fair, and healthy recovery from the Covid-19 pandemic globally.

Rockefeller Philanthropy Advisors, Inc. **USD 5,500,000 (3 years)**

To provide support to the Plastic Solutions Fund, an international funders collaborative working to turn the tide on plastic pollution.

Rockefeller Philanthropy Advisors, Inc. **USD 4,100,000 (3 years)**

To support the Urban Movement Innovation Fund to resource and strengthen the youth climate movements.

Rocky Mountain Institute **USD 650,000 (2 years)**

To deploy clean energy at scale in rural China and promote an equitable, just energy transition.

ShareAction **USD 750,000 (1 year)**

To support shareholder engagement in driving forward climate action in the finance sector by encouraging asset managers to invest responsibly.

The Sunrise Project **USD 400,000 (4 months)**

To ensure that the EU taxonomy on sustainable finance focuses solely on investment on clean energy.

The Social Change Nest CIC **USD 450,000 (1 year)**

To bring together the climate and fuel poverty movements in the UK in response to the energy security crisis, which is creating a cost of living crisis in the UK.

Union of Justice

USD 300,000 (3 years)

To provide core support to Union of Justice, a European, independent organisation led by people of colour dedicated to racial and climate justice.

World Resources Institute (WRI)

USD 900,000 (1 year)

To advance WRI's global and local efforts and solutions to ensure the world can feed 10 billion people by 2050 while reducing emissions, curbing deforestation and alleviating poverty.

Food

Biodiversity Funders Group

USD 180,006 (3 years)

To support and grow a community of biodiversity grant-makers that have complementary and collaborative goals.

Bite Back 2030

USD 399,600 (18 months)

To support Bite Back's youth-led UK campaigning on food injustice demanding healthy, just, and sustainable food environments.

ClimateWorks Foundation, USA

USD 4,500,000 (3 years)

To support civil society to establish a Healthy Food Healthy Planet initiative for healthy, sustainable, and just food environments in Europe.

Eating Better (UK)

USD 500,000 (3 years)

To provide core support to Eating Better, which works to encourage the consumption of more plants and 'less and better' quality meat in the UK.

Environmental

Justice Foundation CT

USD 1,500,000 (3 years)

To support ocean protection, environmental justice, and capacity building for environmental defenders in the Global South.

Greenpeace International

USD 700,000 (3 years)

To support Greenpeace to investigate unsustainable fishing in Asia and the US, and address human rights abuses being carried out by distant water fishing fleets.

International Pole

and Line Foundation

USD 500,000 (4 years)

To help transform global tuna supply chains so they contribute more to sustainable development.

Lighthouse Reports

USD 100,000 (18 months)

To encourage public debate on the future of food systems in Europe, in the hope of shifting focus from consumer responsibility to collective action and systemic change.

Meridian Institute

USD 500,000 (2 years)

To design and deliver services that support marine tenure security for small-holders, Indigenous Peoples, and coastal communities.

Movilizatorio USA, LLC

USD 500,000 (3 years)

To empower grassroots small-scale fishing organisations to develop local and international advocacy campaigns.

Oceans North Conservation Society

USD 589,630 (3 years)

To provide support to Oceans North Kalaallit Nunaat – the first conservation organisation created and developed by native Greenlandic people in Greenland.

Oxfam America

USD 599,999 (3 years)

To encourage supermarkets and food companies to actively commit to and promote fair working conditions and women's rights in their global seafood supply chains.

RARE, Inc

USD 150,000 (18 months)

To help safeguard the fishing access rights of small-scale fisheries around the world.

Restitution Impact Limited

USD 100,000 (1 year)

To help the Namibian Government recover assets in a corruption case.

Réseau Action Climat - France |

Climate Action Network - France

USD 500,000 (3 years)

To support Réseau Action Climat in its work to scale up activities of its network to foster the transition towards healthy and sustainable food systems.

Rockefeller

Philanthropy Advisors, Inc.

USD 1,600,000 (3 years)

To provide support to the Energy Transition Fund to accelerate the transition from fossil fuels to clean power investments worldwide.

Rockefeller

Philanthropy Advisors, Inc.

USD 5,000,000 (3 years)

To support Oceans 5 to secure practical and affordable solutions from governments to stop overfishing, establish protected areas, and constrain offshore oil and gas development.

Sentience Politics (CH)

USD 250,000 (2 years)

To ban factory farming in Switzerland, and raise the minimum welfare standards to those currently required in organic farming.

Swiss Philanthropy Foundation

USD 5,861,585 (1 year)

To provide support to the Swiss Philanthropy Foundation, which will direct funding towards organisations working to address the most pressing environmental challenges of our time.

Natural Security

Frankfurt Zoological Society – US

USD 1,000,000 (18 months)

To provide support to the Gonarezhou Conservation Trust to protect the wildlife and habitats of the Gonarezhou National Park, Zimbabwe.

Integrated Rural Development

and Nature Conservation

USD 1,266,702 (3 years)

To help establish a community-owned and run conservation area in the Ombonde Peoples Park in northwest Namibia.

International Conservation

Caucus Foundation

USD 2,000,000 (2 years)

To support bipartisan political collaboration in southern Africa, the US, and the UK to help advance conservation governance and resource allocation.

Mozambique

Wildlife Association

USD 1,500,000 (3 years)

To provide support to Mozambique Wildlife Association, a local organisation that works to manage and protect wildlife in Mozambique.

Rhizome Insights

USD 749,157 (2 years)

To help support the agency of historically marginalised constituencies in South Africa to shape natural heritage practices, policies, and laws.

Victoria Falls Wildlife Trust

USD 499,997 (3 years)

To support the Victoria Falls Wildlife Trust in Southern Africa to ensure that natural ecosystems across Southern African are managed well and sustained.

West Lunga Conservation Project

USD 500,000 (2 years)

To provide support to the West Lunga Conservation Project in Zambia in its efforts to manage game management areas and community land.

Wildlife Conservation Network

USD 1,000,000 (2 years)

To support the Rhino Recovery Fund to resource community projects in and around protected areas that encourage wild rhino populations in Africa and Asia.

Wildlife Crime Prevention

USD 750,000 (1 year)

To provide core support to Wildlife Crime Prevention to protect the wildlife in Zambia.

Wildlife Justice Commission

USD 1,431,818 (2 years)

To provide core support to the Wildlife Justice Commission, which will continue its efforts to investigate wildlife trafficking syndicates globally and improve conservation efforts.

World Wildlife Fund Namibia

USD 505,902 (2 years)

To provide core support to the Namibia Association of CBRNM Support Organisation, which works to strengthen the capacity of communities' to fully participate in conservation work.



Housing and Homelessness

Supporting organisations to end homelessness and create housing opportunity

Oak's Housing and Homelessness Programme believes in a society where more people live in decent homes and fewer people experience homelessness and housing insecurity.

This means challenging systems that cause homelessness and enabling strategies that create more housing opportunities for everyone. We believe in building greater power within communities and organisations that work most closely with people, strengthening their collective capacity to achieve change. Our grant-making seeks out

organisations that are developing ambitious strategies, shaped by people with lived experience and rooted in robust evidence.

For our 2022-2027 strategy, we revised our priority themes to: renter rights; supply and access to genuinely affordable and decent homes; and reduction and prevention of homelessness. We continue to fund in the US and the UK. This year's theme article focuses on strengthening renters' rights.

Strengthening renters' rights

“We are proud of our grantee partners’ efforts and of the successes they achieved throughout the year, and we are committed to supporting our partners as they continue to work to protect communities who are facing a widening gap between income and access to affordable, decent homes,” says Raji Hunjan, director of the Housing and Homelessness Programme.

This year, many emergency Covid-19 pandemic measures that protected people from homelessness came to an end, while the cost-of-living crisis grew. In response, our partners have used advocacy and legal casework to support people facing housing injustice. Our partners also focused on longer-term system change, which will create more opportunities for safe, stable, and affordable homes for everyone, including households on the lowest income. They have been helping to create housing opportunities by: working with people experiencing the problem; encouraging collective action; and building coalitions. The Right to Counsel New York City Coalition is a coalition of tenants, organisers, advocates, and lawyers from several organisations. In 2017, the coalition won a campaign for tenants facing eviction in court to have the right to a lawyer. As a result, New York City was the first US city to establish this right, known as the Right to Counsel.

Now that the Right to Counsel is written into law, the coalition is working hard to make sure that tenants know about and can make use of their right. In the past few years, an increasing number of New York City tenants have had a lawyer represent them in court. In 2021, 72 per cent of tenants who faced eviction had representation, largely because of the Right to Counsel.

“Now we know we can go into court confident because we have somebody to represent us,” said one New York resident. However, in 2022, after the Covid-19 protections against eviction ended in New York City, the number of evictions rose and the demand for lawyers increased. The coalition is now working to find ways to recruit and train more lawyers to represent tenants facing eviction. “The Right to Counsel New York City Coalition has helped me learn about our rights, what to expect, what justice looks like, how unfair landlords can be... and how much my rights are worth,” says a tenant.

The success has had implications far beyond New York City. It has inspired a movement for Right to Counsel legislation across the US. In 2022, both New Orleans and Detroit passed Right to Counsel laws. This means that, so far, tenants in 15 cities and 3 states in the US have the right to a free lawyer when they face eviction in court.

Often, the reason tenants face eviction in court is unfair rent hikes that they can’t afford to pay. The housing watchdog Housing Rights Initiative in New York City challenges these rent hikes by looking at real estate data to check if landlords have illegally increased rents for tenants. If the Housing Rights Initiative team discovers that a landlord has increased rents illegally, they inform all the tenants. These tenants can then use this data to bring a collective lawsuit, known as a class action, against their landlord. When a landlord owns several buildings, this can amount to hundreds of tenants. And, if a lawsuit succeeds, it can mean that the tenants see their rents return to an affordable level.

In November 2022, a court granted one of Housing Rights Initiative’s largest lawsuits to proceed as a class action. This lawsuit may involve more than two thousand current and former tenants of several buildings in Harlem. These buildings are all owned by the same landlord, who is accused of illegally hiking rents. It took a long time, almost six years, for the court to certify this class action and allow the lawsuit to proceed. If this works out in the favour of the tenants, the impact could be far-reaching. “Not only are we one significant step closer to getting back



Caption: (Right): The team from Living Rent, Scotland’s tenants’ union, who are working to secure safe, secure and affordable housing for everyone.

Thanks to Right to Counsel legislation, tenants in 15 cities and 3 states in the US have the right to a free lawyer when they face eviction in court.



these tenants tens of millions of dollars,” says Aaron Carr, founder and executive director of Housing Rights Initiative, “but, this is the first class certification of its kind, and it will make it infinitely easier to do large-scale class actions going forward.”

In the UK, our partners have also worked to protect tenants from evictions and rent hikes. They have had significant success in encouraging successive governments to commit to introducing these protections. The Renters Reform Coalition in England is made up of organisations that represent and support tenants.

The coalition campaigns for changes that will increase tenant protections. In June 2022, the government published its long-awaited Renters Reform Bill White Paper. This bill, which only affects tenants living in England, includes many of the coalition’s campaign requests. The most significant change is the plan to abolish no-fault evictions in England. This means that currently, a private landlord can evict their tenant without any reason, which is known as no-fault eviction. Tenants are disempowered and less likely to ask their landlord to do repairs or challenge rent increases, because it is so easy for a landlord to evict them. So, if this Bill passes, it will strengthen tenants and their rights across the country.

ACORN Tenants Union is an organisation in The Renters Reform Coalition. Nick Ballard, head organiser at ACORN, says this is “a victory for organised tenants who have been fighting in their communities and in the corridors of power for decent, dignified and affordable housing for all.” The Renters Reform Coalition is now working hard to make sure the whole bill will pass through parliament by July 2023.

“This is a victory for organised tenants who have been fighting in their communities and in the corridors of power for decent and dignified and affordable housing for all.”

Nick Ballard

In many countries around the world, the cost of living is increasing. People who are already struggling to get by are impacted the most. Scotland’s tenant union, Living Rent, has been campaigning for rent controls for years. In addition, in the last year, it worked hard to get emergency legislation to protect tenants from the cost of living crisis.

As a result of sustained campaigning, in October 2022, Scottish ministers approved emergency cost of living legislation. This legislation temporarily freezes rents for private and social tenants and for student accommodation. It also introduces a freeze on evictions. The legislation should last until at least March 2023, although landlords are already challenging the decision and seeking to have it revoked.

“The rent freeze is a huge relief for tenants and is badly needed... we believe that [it] will need to stay in place until the Scottish Government brings in proper rent controls to push rents down,” says Megan Bishop, Living Rent’s national secretary. “Nevertheless, the passage of the Bill shows the incredible power that people have when they get organised, and fight for their essential needs.”

The current housing system is challenging for renters. However, we are heartened by the changes that our partners are achieving alongside their communities. “We will continue to support organisations to develop ambitious approaches for longer-term housing opportunities,” says Raji. The HHP believes that a safe and secure home is fundamental to a fairer society. If you would like to learn more about the programme, please check out our website.

Grants

Advice for Renters USD 320,000 (3 years)

To provide core support to Advice for Renters, which gives housing prevention advice and supports people to gain better access to health services and welfare benefits.

akt USD 1,000,000 (5 years)

To help prevent homelessness among LGBTQI youth in the UK.

African Communities Together USD 630,930 (3 years)

To support African Communities Together to build on its successful efforts to organise African immigrant tenants in Northern Virginia.

Amalgamated Charitable Foundation Inc. USD 2,000,000 (3 years)

To build the capacity of tenant organising efforts across the US and to allow HouseUS to grow its campaign work to support policy change that favours tenants at the federal level.

Boston's Higher Ground USD 995,000 (5 years)

To house 700 families, including 1,000 students, in the next five years in Boston, the US.

CAA AV Organizing Asian Communities USD 1,250,000 (5 years)

To provide core support to CAA AV, which works to build grassroots community power across diverse poor and working-class Asian immigrant communities in New York City.

Cambridge House USD 1,066,667 (5 years)

To provide tenancy rights services for people living in the private rented sector in the UK.

Citizens Housing and Planning Association USD 300,000 (2 years)

To support Citizens Housing and Planning Association to encourage legislation and funding that increases affordable housing opportunities across Massachusetts.

Community Development Project (dba TakeRoot Justice) USD 485,000 (3 years)

To support New York City public housing residents as they navigate and advocate for their housing rights and long-term viability of public housing in New York City.

Community Impact Initiative USD 100,000 (1 year)

To support the Community Impact Initiative to develop its fundraising and income strategy to support its long-term viability and expansion in Wales.

Ethnic Minorities and Youth Support Team (EYST) USD 432,960 (3 years)

To support the Ethnic Minorities and Youth Support Team in Wales to develop housing-focused initiatives to address race inequality.

Fund for the City of New York USD 2,080,000 (4 years)

To secure justice in New York City's housing courts, protect affordable housing, and prevent displacement.

Govan Community Project USD 480,000 (3 years)

To support diverse communities in the Greater Govan area in Glasgow, Scotland, as well as refugees and people seeking asylum throughout the city.

Greater Manchester Law Centre USD 499,995 (3 years)

To develop a collaborative network that will organise, advocate for, and provide legal expertise to people facing housing inequality in Greater Manchester and across the UK.

Heritage CDC USD 95,000 (18 months)

To help develop the infrastructure of the newly formed Philadelphia Community Land Trust in Philadelphia, the US.

Hibiscus for social justice USD 467,151 (3 years)

To support migrant women in the UK who are at risk of homelessness or in unsafe accommodation to gain access to and maintain suitable housing.

Imkaan USD 933,333 (4 years)

To improve the refuge experience and increase the long term housing pathways for Black and minoritised women.

Just for Kids Law USD 1,128,123 (3 years)

To support Just for Kids Law, in London, the UK, to build on the strengths of young people to advocate for improved housing and homelessness services.

Justlife USD 453,357 (3 years)

To help ensure that homeless families and single people in the UK spend as little time in temporary accommodation as possible.

Joint Council for the Welfare of Immigrants USD 1,000,000 (5 years)

To build a growing movement for comprehensive immigration reform in the UK so that migrants' rights are protected and respected, including the right to access safe housing.

Legacy WM USD 333,333 (3 years)

To support Legacy West Midlands to develop housing for people experiencing homelessness.

Lewisham Refugee and Migrant Network USD 400,000 (3 years)

To provide core support to increase fundraising efforts, strengthen strategic partnerships, and improve internal systems, policies, and efficiency.

Massachusetts Housing and Shelter Alliance USD 460,000 (3 years)

To produce a documentary film about the solutions to homelessness, followed by a social impact campaign across US.

Massachusetts Budget and Policy Center USD 500,000 (3 years)

To work collaboratively with partners in Massachusetts to advocate for more racially and economically just housing policies.

Museum of Homelessness USD 96,000 (2 years)

To provide core support to the Museum of Homelessness in London, the UK.

NACCOM USD 566,667 (5 years)

To support NACCOM's policy, campaigns, and community research programme, which is led by volunteers with lived experience of asylum, immigration control, and destitution.

National Fair Housing Alliance (NFHA) USD 2,000,000 (5 years)

To provide core support to the NFHA to carry out advocacy, grassroots organising, and public education to create equitable housing policies in the United States.

New York University USD 350,000 (2 years)

To examine success rates for families in the US seeking rental housing with a Housing Choice Voucher to identify areas for improvement.

Participation and Practice of Rights USD 1,333,333 (5 years)

To increase the supply of high-quality, climate friendly, social housing in Belfast, Northern Ireland in the areas of greatest need by developing under-utilised public land.

Philadelphia Association of Community Development Corporations USD 450,000 (3 years)

To help advance housing policy and advocacy work in Philadelphia, to identify and address barriers to success for small BIPOC Community Development Corporations, and diversify income sources.

Philadelphia Lawyers for Social Equity (PLSE) USD 100,000 (2 years)

To establish a volunteer programme in Philadelphia, US to enable PLSE to help speed up the process of pardons for people leaving prisons to have a better chance at life.

Philadelphia VIP USD 1,000,000 (4 years)

To provide support to volunteer attorneys giving legal representation to low-income people in Philadelphia, the US.

Point Source Youth USD 500,000 (3 years)

To respond to youth homelessness in the United States, with a particular focus on Black youth and the LGBTQI community.

Positive Action in Housing USD 480,000 (4 years)

To provide core support to Positive Action in Housing to strengthen its capacity to support children, women, and men from refugee and migrant communities in Scotland.

The Public Interest Law Center USD 500,000 (3 years)

To support low-income tenants in securing safe, healthy, and affordable housing in the neighbourhoods of their choice in the United States.



**Roma Support Group
USD 480,000 (5 years)**

To support Roma migrants at risk of or experiencing homelessness in the UK to access and maintain sustainable housing.

**Runnymede Trust
USD 100,000 (5 months)**

To enable Runnymede Trust and New Economics Foundation to build a coalition in the UK to address problem debt and the wider cost of living crisis.

**Shared Assets
USD 100,000 (1 year)**

To help map out the needed data to make progress on housing inequity in the UK.

**Sheila McKechnie Foundation
USD 1,388,633 (5 years)**

To support the Housing and Homelessness Programme's UK-based grantee partners to build organisation-wide strategies based on frameworks that consider people's lived experiences of homelessness to bring about social change.

**South of Scotland
Community Housing (SOSCH)
USD 100,000 (2 years)**

To enable SOSCH to expand its community-led housing model across the wider south of Scotland region.

**Tides Center
USD 700,000 (4 years)**

To provide core funding to Advocacy Institute, which works to strengthen New York's social justice ecosystem by supporting advocates to win transformative legislative reforms.

**Tides Center
USD 1,000,000 (5 years)**

To provide support to MHAction which has built multi-racial, predominantly women-led leadership teams in mobile home parks in rural areas and small cities across the United States.

**Tonic Housing
USD 100,000 (1 year)**

To provide support to expand the advocacy work of Tonic Housing, which is the UK's first provider of LGBTQI affirmative retirement housing, comprising affordable apartments in Vauxhall, London.

**Trust for London
USD 1,372,791 (3 years)**

To strengthen the support, connections, and influence of Londoners living in temporary accommodation with the goal of ensuring stays in temporary accommodation are as short, safe, and healthy as possible.

**Union Chapel
USD 240,000 (3 years)**

To bring about individual, community, and systemic change by developing Union Chapel's homelessness, community, and social justice programmes in London, the UK.

**Vicar's Relief Fund
USD 1,500,076 (5 years)**

To provide support to the Frontline Network, which enables workers that have direct contact with homeless people access training and support to enhance their effectiveness and wellbeing.

**Women's Community
Revitalization Project (WCRP)
USD 700,000 (5 years)**

To support WCRP to win more resources and better policies for affordable housing, and build the leadership and power of women in Philadelphia.



International Human Rights

Protecting and promoting the human rights of all people

Since 1948, the global community has developed an extensive body of international law and principles to protect human rights. The development and implementation of these standards have always faced opposition and there remains a gulf between human rights rhetoric and the lived experience of so many people. We seek to close that gap.

One of our grant-making priorities is to ensure that LGBTQI communities are free from discriminatory prosecution, persecution, and violence. To this end, we support efforts

that: strengthen the legal framework that guarantees freedom from criminalisation, hate, and violence; end stigmatisation and build public consensus in support of ending the persecution of LGBTQI communities; provide legal, psychosocial, and protective services for LGBTQI victims of hate and violence; and build the documentation, advocacy, and management skills of LGBTQI advocates. We work internationally at global, regional, and national levels.

The story on the following pages illustrates the courageous work of our partners.

Supporting LGBTQI communities: victories and challenges

As an example of our commitment to protecting and promoting the rights of all, we at Oak Foundation are proud of our long term support to organisations working to protect the rights of LGBTQI people. “Hard-won rights aren’t guaranteed and can be easily rolled back. Yet, our partners demonstrate that communities and people everywhere can achieve lasting change,” says Adrian Arena, director of the International Human Rights Programme (IHRP). “We will continue to support efforts to strengthen LGBTQI movements, focusing on building alliances and growing community support.”

The Human Dignity Trust pioneers landmark rulings

Oak has been supporting Human Dignity Trust (HDT) for ten years. Over the last year, the organisation has seen some landmark victories. In July 2022, the High Court of Antigua and Barbuda found that the laws criminalising same-sex intimacy were unconstitutional. A month later, the High Court in St Kitts and Nevis made a similar determination.

“These cases and a number of others that we’ve been supporting, challenge some of the last remaining vestiges of criminalisation of LGBTQI people in the Caribbean region,” says Téa Braun, HDT’s chief executive. “They have the potential to wipe out discriminatory, colonial-era laws that remain in just a handful of jurisdictions in the Americas.”

Following persistent legal advocacy supported by HDT, Singapore also saw a major watershed, with an announcement by Prime Minister Lee Hsien Loong, that the law criminalising same-sex activity between men will be repealed. This will remove a British-era law that criminalises ‘gross indecency’ between men. In response to requests from religious groups, the government agreed to keep the existing definition of marriage as between a man and a woman through a constitutional amendment. Local LGBTQI groups agreed to that trade-off, given the importance of the decriminalisation move.

HDT and its partners also achieved a ground-breaking decision at the UN’s Committee on the Elimination of Discrimination Against Women, which recommended that Sri Lanka decriminalise same-sex intimacy between women. Although ‘non-binding’, Téa believes that “this ruling is hugely important globally, as it can be used in domestic courts around the world to throw out this type of criminal legislation.”

Similar victories are anticipated in other countries in Africa and the Caribbean. As a complement to its legal work, HDT is also working to empower local partners to engage in strategic communications. It is hoped that this will pro-actively enable them to help raise awareness about the issue among the public.

Supporting LGBTQI organisations throughout Europe

By contrast, in places where LGBTQI rights had seemed secure, like Europe, there has been “subtle but very real rollback,” says Evelyne Paradis, executive director of the European Lesbian, Gay, Bisexual, Trans and Intersex Association (ILGA-Europe).

For example, in the UK, the Equality and Human Rights Commission has been weakened, despite a solid mandate, and it is now failing to protect people on the grounds of gender identity. The British Government is also stalling on moving forward with long-promised reforms on gender recognition and on banning ‘conversion therapy’, which is the practice of attempting to change an individual’s sexual orientation, gender identity, or gender expression to align with heterosexual norms.

“We have also seen rollback on LGBTQI equality policies and a rise in anti-LGBTQI discourse in countries like Bulgaria, Romania, and the Balkans, where things had been moving in the right direction,” says Evelyne.

In Poland, LGBTQI-free zones now exist in municipalities and regions that have declared themselves unwelcoming of what they describe as ‘LGBT ideology’. More than 100

Our partners are working to ensure that LGBTQI people are free from prosecution, persecution, and violence.



local governments have adopted these zones, where equality marches and other LGBTQI events are banned. In Hungary, children's books that portray LGBTQI characters are being censored, and legislation prohibits the inclusion of LGBTQI people in schoolbooks. In light of this, after intense lobbying by ILGA-Europe at the highest levels, the European Union has opened landmark infringement procedures against both Hungary and Poland.

"This could ultimately result in the European Commission taking both countries to the European Court of Justice," says Evelynne. "This will send a clear signal that enough is enough."

ILGA-Europe has continued to build advocacy alliances and is now working to strengthen strategic communications capacity among local groups. They are seeking to pro-actively counter anti-LGBTQI narratives, in Ireland, Bulgaria, and Georgia, among others. In 2021, ILGA-Europe awarded 60 new grants valued at EUR 750,000, to support these efforts, as well as broader work to protect the rights of LGBTQI communities.

Fundo Positivo's work in Brazil

For the 13th consecutive year, Brazil ranked first in the world for the highest number of trans homicides. Given that alarming reality, Oak's partner Fundo Positivo prioritises this issue.

Fundo Positivo launched Brazil's first trans-leadership and trans-scholarships programme, offering up to 20 places a year. "We're training the leaders of tomorrow by developing their political and advocacy skills," says Harley Nascimento, one of Fundo Positivo's two executive coordinators.

"Our partners demonstrate that communities and people everywhere can achieve lasting change."

Adrian Arena

Currently, Fundo Positivo funds projects across Brazil related to LGBTQI employability, access to justice, the promotion of social equality, health issues, prison and law reform, and support for trans people in rural areas.

In August 2021, Fundo Positivo launched Brazil's first private, national-level LGBTQI grant-giving body. It brought together Brazil's largest LGBTQI alliances, as well as a broad range of grassroots groups. Brazil's most high-profile LGBTQI politicians attended the televised national launch.

"The message is clear," says Harley, "we are consolidating a national base to secure our rights. The strategic benefits of this were perfectly illustrated by the elections on 2 October 2022, which saw the highest number of trans people ever elected: three as federal deputies and three to the State Congress. We have entered the political arena, and looking to the future, we are here to stay."

Positive change can be achieved

No words speak more powerfully to the transformative impact of the work of IHRP's partners in 2021 and 2022 than those of Caleb Orozco, whose 2016 case in Belize led to decriminalisation across the region.

"For years, I was called faggot and sodomite by children and strangers. But death threats, assaults and insults did not stop me defending my dignity and rights. My case didn't just change a nation, it inspired a movement that has impacted millions across the region. Freedom isn't free. Change demands years of investment. I am now Mr Orozco, not just faggot. My struggle for millions of others continues."

Grants

All Out

USD 500,000 (4 years)

To achieve positive, sustainable change for LGBTQI communities around the world.

American

Immigration Council (AIC)

USD 1,000,000 (3 years)

To support AIC in its efforts to create a more fair and just immigration system in the US that opens its doors to those in need of protection, and enables the energy and skills that immigrants bring.

Bail for Immigration Detainees

USD 500,000 (4 years)

To provide legal advice, information, and representation to people held in immigration detention in the UK.

Brazil Fund for Human Rights

USD 3,952,123 (3 years)

To encourage positive attitudes towards human rights through strategic communications in Brazil.

Bulgarian

Helsinki Committee (BHC)

USD 738,636 (4 years)

To improve respect for human rights in Bulgaria.

Center for Justice

and International Law

USD 1,500,000 (4 years)

To protect and promote human rights in the Americas through the effective use of the mechanisms of protection of the Inter-American Human Rights System.

Community Initiatives

USD 750,000 (3 years)

To advocate for diplomatic and financial efforts by the US to stand against inequalities and discrimination impacting LGBTQI communities abroad.

Community Initiatives

USD 760,000 (4 years)

To increase the number of funders and the amount of funding available across sectors to support LGBTQI issues globally.

Comic Relief

USD 333,333 (2 years)

To build a collaborative pooled fund to address the intersection between racial justice and migration, popular culture, and social change in the UK.

Conectas

USD 1,500,000 (3 years)

To enforce and promote human rights and combat inequalities to build a fair, free, and democratic society from a Global South perspective.

Detention Watch Network

USD 500,000 (3 years)

To help reduce immigration detention in the US through support for Detention Watch Network's collective advocacy, grassroots organising, and strategic communications.

European Center for Constitutional and Human Rights

USD 2,272,727 (3 years)

To hold perpetrators of serious human rights abuses to account through conventional or innovative legal means with the aim of deterring future abuse.

European Network on Statelessness

USD 500,000 (4 years)

To provide core support to the European Network on Statelessness, which works to address protection gaps for stateless migrants in Europe, including to prevent arbitrary detention.

Freedom from Torture

USD 667,768 (1 year)

To conduct a nationwide movement building campaign in the UK to secure a more just and humane approach to asylum and refugee issues.

Front Line

USD 250,000 (1 year)

To provide emergency protection and prevention support to human rights defenders at risk of violence around the world.

FUNDO POSITIVO

USD 764,641 (3 years)

To manage a LGBTQI fund in Brazil to support civil society organisations working to build a more inclusive and just society.

Fund For Global Human Rights

USD 1,500,000 (3 years)

To conduct a capacity-building programme to strengthen the international human rights movement worldwide.

IMiX Communications Hub

USD 250,000 (3 years)

To support the UK migration and refugee sector on communications.

Independent Diplomat, Inc.

USD 250,000 (2 years)

To ensure the Rohingya are at the forefront of the diplomatic and policy responses to address the root causes of the crisis in Myanmar and set out a pathway for sustainable solutions.

Jagori

USD 191,314 (3 years)

To support the Indian constitutional mandate of equality, non-discrimination, dignity, and a life free of violence in the public and private sphere.

Lighthouse Reports

USD 500,000 (3 years)

To expose human rights violations in migration contexts in Europe.

Myanmar Trust UK

USD 100,000 (18 months)

To support the Myanmar Accountability Project to advance accountability for human rights abuses in Myanmar.

National Law University

USD 614,417 (3 years)

To seek equal justice for all in India by ensuring the full respect for constitutional due process guarantees in the design and operation of the criminal justice system.

Network

of European Foundations

USD 1,193,182 (3 years)

To enable the European Programme for Integration and Migration to support and strengthen civil society organisations active on migration and integration issues at the European level.

Our Cities

USD 816,861 (3 years)

To mobilise citizens in Brazil into civic action and develop methodologies and technologies for large-scale solidarity and social impact.

Prague Civil Society Centre

USD 2,100,000 (3 years)

To support the Prague Civil Society Centre's flexible grant-making and capacity building programmes.

Rights and Security International

USD 600,000 (3 years)

To support the internationalisation of Rights and Security International's operations, enabling it to deliver on its new global strategy.

Root Cause

USD 100,000 (16 months)

To support Root Cause to deploy artificial intelligence and open data to identify disinformation/misinformation being shared on digital information ecosystems.

Survivors Against Terror

USD 250,000 (3 years)

To ensure that survivors of terror receive adequate mental health and material support.

Swiss Philanthropy Foundation

USD 194,159 (1 year)

To support the development of tools to help increase accountability for online discourse on social media.

Syrian Centre

for Legal Studies and Research

USD 193,182 (2 years)

To pursue accountability for crimes committed during the Syrian conflict.

University of Oxford

USD 99,420 (2 years)

To advance the Migration Observatory's work to support migration and asylum sector organisations and policy debates by providing authoritative, independent research on the impacts of the UK Government's policy approaches.

Videre

USD 200,000 (1 year)

To document and expose human rights violations and other systemic abuses in some of the world's most oppressive and violent regimes.

Witness Inc

USD 2,500,000 (3 years)

To protect and promote human rights in the Americas through the effective use of the Inter-American Human Rights System.





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Issues Affecting Women

Supporting vibrant movements led by women that are transforming lives and communities

The IAWP partners with a number of local intermediary organisations in many regions. These partners enable re-granting in local languages to a range of women's organisations and networks. They also enable us to expand the reach of our grant-making while advancing our efforts to support organisations working to end violence against women and strengthen women's rights movements.

In this year's annual report, we focus on the efforts of our intermediary partner in Guatemala – the Central American Women's Fund (FCAM), which we have been supporting since 2009. FCAM is a feminist fund in Central

America that provides support to hundreds of not-for-profit organisations, primarily led by young women and networks, in Nicaragua, Honduras, El Salvador, Guatemala, Belize, Costa Rica, and Panama. In 2017, we expanded our relationship with FCAM when it became our intermediary partner in Guatemala for a portfolio of organisations that were working to reduce exploitation and trafficking, promote safe migration, and improve women's labour rights.

For this year's Annual Report story, we are focusing on FCAM's profound and far reaching work in Guatemala.

Empowering Indigenous women's organisations in Guatemala

Around 14.9 million people live in Guatemala, making it the most populous country in Central America. Nearly half of the population are Indigenous peoples. There are many disparities between Indigenous and non-Indigenous communities in terms of employment, income, health, and education.

In particular, Indigenous women in Guatemala experience numerous forms of marginalisation. Many do not speak Spanish, and few are active in the formal economy. They often live in the most remote and rural parts of the country with little access to mainstream services. Consequently, Indigenous women have set up their own organisations to support and empower women in their communities. However, these groups rarely attract the attention or support of international funders.

In 2017, we expanded our relationship with the Central American Women's Fund (FCAM), which we have been supporting since 2009. FCAM, the first and only feminist fund in Central America, became our intermediary partner in Guatemala to manage a portfolio of organisations that work to reduce exploitation and trafficking, promote safe migration, and improve women's labour rights. FCAM has a proven track record of grant-making and understands the issues our partners face. Moreover, FCAM is based in the region and better able to provide ongoing accompaniment and support.

Over the last five years, FCAM has provided our partners with opportunities for networking and peer learning, and it has also expanded this portfolio to include

organisations working to support and empower Indigenous women. These organisations support Indigenous women to be better informed about their rights, and they work to build a social and political movement that is centred around their needs and demands.

This work is all the more important in light of the country's history. Indigenous women in Guatemala are still carrying the scars from the country's brutal 36-year civil war that officially ended in 1996. Several recent court cases have highlighted how the Guatemalan military used sexual violence as part of its strategy during the war, including near the Sepur Zarco outpost in the Polochic Valley in the northeast of the country, where Indigenous women from a small community were systematically raped and enslaved by the military for years. The 2016 Sepur Zarco decision was ground-breaking, as it was the first ever domestic criminal case that led to the conviction of two former military officers for crimes against humanity. More recently, in 2022, a Guatemalan court found five former paramilitary patrolmen guilty of raping and sexually abusing 36 Indigenous Maya Achi women during the war.

In response to these and many other abuses, Indigenous women's organisations like *Actoras de Cambio* work in Indigenous communities to break the silence, transform the guilt, and promote Indigenous healing techniques to recover from violence and abuse experienced by women during the war and today. Healing techniques integrate work on the physical body with energy,



Caption: The photos throughout the Issues Affecting Women section of the report illustrate the Central American Women's Fund's work to protect, strengthen, and connect Indigenous women in Guatemala.

FCAM works to reduce exploitation and trafficking, promote safe migration, and improve women's labour rights in Guatemala.



emotions, and a connection with the natural world. Actoras de Cambio has built solidarity networks of survivors throughout Guatemala and works through theatre, art, dance, music, and historical memory projects to heal and strengthen survivors. Along with the demand for justice and accountability that is taking place through the court system, this healing work draws on thousands of years of history and practice to preserve and celebrate Indigenous culture and to help survivors rebuild their lives as agents of change, rather than victims of violence.

Casa Aq'ab'al is an Indigenous women's organisation based in Sololá, Guatemala. It provides support services and shelter to women and their children experiencing violence. Like many of our partners, Casa Aq'ab'al had to pivot and expand its services to meet the increased and complex needs of women in their community during the Covid-19 pandemic.

Indigenous communities were particularly hard hit by the pandemic. Many rely on remittances from family members living and working in other parts of the county or abroad, and experienced a major reduction in this support. In addition, as Indigenous women often work in the informal sector as domestic workers or making and selling food in commercial areas, Covid-19 restrictions meant that families lost their income. Additionally, most Indigenous communities are far from hospitals and lack access to high quality healthcare. Therefore, they were especially vulnerable in terms of illness and death from Covid-19. In response, Casa Aq'ab'al pivoted its work towards more

basic humanitarian and emergency support. It distributed hygiene kits and led information campaigns to explain the importance of masks and social distancing in Indigenous languages. Casa Aq'ab'al also started a community garden project for women in the community. As well as providing supplemental food to families, it is a safe outdoor space for women in the community to gather.

“Indigenous women's organisations acted as a lifeline for women in their communities during the Covid-19 pandemic.”

Stephany Giron

“Indigenous women's organisations acted as a lifeline for women in their communities during the Covid-19 pandemic,” says Stephany Giron, programme coordinator at FCAM. “These groups were formed in response to unmet needs among women in their communities and Covid-19 was just another obstacle that they needed to face.”

Asociación Grupo Integral de Mujeres Sanjuaneras (AGIMS) is an Indigenous women's organisation based in San Juan Sacatepéquez, which supports and empowers Indigenous women, especially those that have experienced violence. In November 2020, the Government of Guatemala announced new budget cuts to health, education, and social programming, including funding to domestic

violence shelters. This would have had wide-reaching ramifications for many women in domestic violence situations, including Indigenous women. However, AGIMS reacted quickly by organising protests – many women from their community joined thousands of their fellow citizens in Guatemala City to voice their opposition to the proposed cuts. In response, the legislature suspended the final ratification process for the 2021 budget, safeguarding social programming for another year.

Despite this victory, AGIMS still faces challenges in accessing public funding, especially as the government continues to use administrative mechanisms to co-opt and limit the abilities of women's organisations to function independently.

AGIMS is continuing its work in partnership with other Indigenous and mainstream women's rights organisations to encourage the state to uphold its responsibilities to fund domestic violence services.

“It is amazing to watch Indigenous women's groups organising and connecting with one another,” says Katharina Samara-Wickrama, director of the Issues Affecting Women Programme. “These groups are fierce advocates for women in their communities, while working to preserve and protect their culture and unique connection to the natural world. We are learning a lot through these partnerships and are grateful to our colleagues at FCAM for making these connections possible.”

To watch a video on the work of FCAM, please check out the online version of this annual report.

Grants

Alliance F

USD 100,000 (1 year)

To help shape a response to economic abuse based on international best practice and adapted to survivors' needs in Switzerland.

Antenna MayDay

USD 317,538 (3 years)

To support the early identification of victims of trafficking in the Canton of Ticino, Switzerland, and ensure support and protection of victims of trafficking in the Canton of Ticino is strengthened.

Asociación Fondo Centroamericano de Mujeres (FCAM)

USD 5,397,905 (3 years)

To provide core support to FCAM to enable it to strengthen feminist and women's movements in Central America through grant-making and accompaniment.

Brava

USD 445,652 (3 years)

To advocate for gender equality and equal rights between women and men with emphasis on supporting refugee and migrant women who are victims of gender-based violence in Switzerland.

Center for Countering

Digital Hate Inc (US)

USD 100,000 (1 year)

To support the Centre for Countering Digital Hate to help identify, contain and counter online information that is harmful to the rights, wellbeing, and dignity of women and girls.

Disability Rights Fund

USD 600,000 (3 years)

To provide core funding to Disability Rights Fund to expand its grant-making to women-led disability rights organisations.

ELAS Social Investment Fund

USD 2,681,750 (3 years)

To provide core funding to enhance the grant-making capacity of ELAS+ in Brazil.

Fraueninformationszentrum (FIZ)

USD 1,413,043 (5 years)

To provide core support to FIZ's anti-trafficking programme.

FreeFrom

USD 828,325 (3 years)

To provide core support to FreeFrom to create pathways to financial security and long-term safety for survivors of economic abuse in the US.

Glitch

USD 100,000 (1 year)

To provide core support to Glitch, a UK charity committed to ending online abuse, especially for Black women and other marginalised communities.

Hispanics in Philanthropy (HIP)

USD 6,400,250 (3 years)

To support HIP to administer the IAWP's portfolio of grants working on migration, exploitation, trafficking, and violence against women in Mexico.

Inclusive Mosque Initiative

USD 200,000 (3 years)

To provide core and capacity-building support to the UK-based IMI to create inclusive, safer places for marginalised Muslims and their families.

Institut et Haute Ecole de la Santé La Source

USD 246,630 (2 years)

To enable the Institut et Haute Ecole de la Santé La Source to improve the prevention and detection of domestic and psychological violence among the elderly population in Switzerland.

Instituto Incube

USD 2,144,519 (17 months)

To increase civic engagement among women, youth, and marginalised communities, and to strengthen democracy in Brazil.

Love and Power

USD 100,000 (18 months)

To support feminists in the UK to take action on the issues that matter to them.

MADRE

USD 1,700,000 (3 years)

To provide core support to MADRE to enable it to continue to support community-based women's groups worldwide facing war, disaster, and injustice.

MélanineSuisse

USD 217,391 (2 years)

To support MélanineSuisse to organise two editions of the Black Helvetia Festival and to present its collective exhibition Black Helvetia, in Switzerland, in 2022 and 2023.

Surviving Economic Abuse

USD 610,000 (5 years)

To enable Surviving Economic Abuse, based in the UK, to raise awareness of economic abuse and build the capacity of those who come into contact with victims/survivors to respond.

Swiss Philanthropy Foundation

USD 150,000 (3 years)

To provide capacity-building support to the Issues Affecting Women Programme's partners in Switzerland.

Tides Foundation

USD 2,250,018 (3 years)

To support the Movement Support Fund to provide funding that can be mobilised quickly and be responsive to time-bound, unanticipated, or non-traditional opportunities.

Women Win

USD 5,639,000 (5 years)

To invest in and expand women's funds and grassroots organisations globally.

Worker Rights Consortium

USD 1,675,000 (5 years)

To support garment factory workers in Central America to improve their rights, including to: receive proper wages; ensure their health and safety; exercise their associational rights; and experience a life free from violence, discrimination, gender-based violence, and harassment.



Learning Differences

Unlocking the creativity and power of every young person

In the Learning Differences Programme, we believe that together we can build a world in which schools unlock the creativity and power of every young person and equip them to shape more just and equitable communities. We partner with and invest in not-for-profit organisations that improve education for all students, particularly those with learning differences who experience further marginalisation due to racism and poverty.

After more than two years of limited travel and virtual gatherings, in September 2022 we convened our grantee partners in person for three days of learning, reflection, and connection. More than 70 of our partners joined us from across the US, South Africa, Ethiopia, England, and Switzerland. It was wonderful to meet our partners in person and to provide them with the opportunity to make and grow new connections. We are highlighting the event in this year's Annual Report.

A coming together of the Learning Differences field

After more than two years of limited travel and virtual gatherings, the Learning Differences Programme (LDP) convened its partners in person for three days of learning, reflection, and connection in September 2022. The Partner Convening, delayed twice because of the Covid-19 pandemic, was our first invitation to our partners for an in-person gathering since 2017. And, what a success it was – more than 70 of our partners joined us from across the US, including Hawai'i, as well as from South Africa, Ethiopia, England, and Switzerland.

Our goals for the convening were to:

- 1) establish and continue to strengthen a learning community;
- 2) support our partners to develop deeper skills and capacity to advance equity through individual and collective impact;
- 3) gain insights from students, teachers, and parents on what works to strengthen outcomes for students with learning differences; and
- 4) reflect on partners' work and attend to their personal wellbeing.

Attending to partners' wellbeing

A key theme throughout the convening was wellness. This was an intentional response to the challenges our partners over the past few years to work in service of the most vulnerable students amid a global pandemic and increased racial tensions in the US.

Sarah Williams is executive director of the Office for Faculty Excellence at East Carolina University, where she leads transition supports for young adults with learning differences. Reflecting on her experience of the

convening, she says, “the wellness activities throughout the convening were so important. Taking a minute to pause and reflect in whatever way we each need was so helpful to support our actions and learning when we returned to our day-to-day work.”

The event also provided opportunities for connection, collaboration, and learning by featuring participants' work. We invited students and educators to share their experiences. It was a joyous occasion to spend time together and a pleasure to meet our partners in person to share these great moments.

Because the Covid-19 pandemic increased feelings of isolation, many partners in the learning differences field, in particular, found themselves disconnected from each other and the field during this time. “For all of us working in education – particularly in the world of learning differences and inclusion – it can often feel like a very lonely battle,” says Chaitra Murlidhar, who leads network operations at global education leadership not-for-profit Teach For All. “This convening has given us all space to pause and ground ourselves together in what matters.”

Learning from students and partners

The pandemic also made it difficult for many in the learning differences field to connect directly with students and educators during a particularly challenging time for schools. For this reason, we centred the convening around students' and educators' voices, making sure there were multiple opportunities for participants to hear directly from



Caption: The photos throughout the Learning Differences section of the report are of LDP's convening, which took place in North Carolina in September 2022.

Thank you to all our partners who joined the LDP convening in September 2022.



students with learning differences and the adults who support them in schools. Many partners shared that these sessions were among the most powerful, enabling them to consider the future implications for their work.

Joshua Kearns works at Education Week, a US-based journalism organisation that focuses on education. He says, “I especially appreciated the sessions where Oak brought in school-based leaders and students. It’s an important part of our work to hear first-hand from those most impacted by challenges in schools, and to listen to students’ own solutions. Oak provided space for both at the conference.”

With a diverse range of organisations represented at the convening, the sessions over the two days also highlighted our partners’ work to enable them to share lessons learned and problem solve with colleagues. For example, several partners working to build knowledge and understanding of what works best for diverse learners collaborated on a session focused on the pandemic’s impact on students with disabilities. Building on the direct experience of students and educators, these organisations highlighted new research about persistent inequities facing students with disabilities, recent trends in student mental health, and the implications of students’ unfinished learning during the pandemic. Highlighting this data and learnings helped to inform new areas of focus for our partners and for the LDP’s strategy going forward.

The convening also enabled our partners to meet in person and forge valuable ties. For example, Dr Abebayehu Messele Mekonnen joined the LDP convening from Ethiopia, where he serves as managing director of the Fana Association for Individuals with Learning and Communication Difficulties. “During the convening I was in touch with organisations which have a similar interest or which share similar cause with us,” says Abe. “And now, we are planning to expand and see if we can draw the most out of this initiated connection. I am optimistic that these connections and discussions will grow into promising future partnerships.”

“I am optimistic that these connections and discussions will grow into promising future partnerships.”

Dr Abebayehu
Messele Mekonnen

What’s next?

The LDP’s 2022 Partner Convening provided a unique opportunity to gather in person for shared learning, reflection, and connection. Because this special type of convening cannot happen every year, we are incorporating partner feedback to design other ways of fostering continued engagement.

These include:

Elevating voices of parents and families of students with learning differences. Building on the voices of students and educators at the convening, the LDP will highlight recent learnings from our partners about the experiences of parents and family members of young people with learning differences who are furthest from opportunity.

Sharing across LDP partner organisations. Recognising that the connections built at the convening are most powerful when they are ongoing, the LDP will continue to facilitate connections and learning with our partners through newsletters, webinars, and introductions.

Providing continued opportunities to engage partners in learning communities. Catalyst:Ed, a not-for-profit organisation that works to empower leaders, will host a community of practice to enable some of our partners to collaborate and learn about areas of shared interest.

We are grateful for this important opportunity to support our partners’ wellness, reflection, and learning. The convening gave us moments of joy and connection over the three days. Even more, it gave us renewed energy and commitment to work better collectively to improve outcomes and experiences of students with learning differences who are furthest from opportunity.

Grants

Achievement Network USD 600,000 (3 years)

To study and document effective teaching practices that support students with learning differences in the US.

Blue Engine USD 600,000 (3 years)

To support the Blue Engine in learning and research to demonstrate the impact of high-quality co-teaching on outcomes for students with learning differences.

Branch Alliance for Educator Diversity USD 1,202,587 (3 years)

To support the Branch Alliance for Educator Diversity in its partnerships with elementary school educator preparation programmes that are working to integrate evidence-based reading instruction.

Catalyst Education, Inc. USD 342,460 (2 years)

To help the Learning Differences Programme's grantee partners build capacity through tailored support so that they are more likely to meet and sustain their initiatives and organisational goals.

Chapman University USD 799,974 (3 years)

To support the Thompson Policy Institute on Disability at Chapman University in California to improve and expand leadership development for current and future principals focused on equity, access, and inclusion for students with disabilities.

Child Mind Institute, Inc. USD 2,400,000 (3 years)

To fill critical gaps in knowledge about the intersection of mental health and learning differences in the US by advancing the evaluation and treatment of children affected by learning differences, and making engaging, evidence-based resources more accessible for children, young adults, parents, and teachers.

City Year USD 1,500,000 (3 years)

To provide support to City Year, which is working in partnership with Compass Academy and Johns Hopkins University on school designs that help students with learning differences who are furthest from opportunity.

Collaborative for Academic, Social, and Emotional Learning USD 300,000 (1 year)

To provide support to the Collaborative for Academic, Social, and Emotional Learning (CASEL), a US based not-for-profit organisation focused on ensuring that evidence-based social and emotional learning (SEL) is an integral part of education from preschool through high school.

Editorial Projects in Education USD 800,000 (4 years)

To support Education Week, a national print and online publication for K-12 public education in the US, to continue its coverage of students with learning differences, with special attention to intersections with race, social-emotional health, and learning recovery following the Covid-19 pandemic.

Fana Association for Individuals with Learning and Communication Difficulties USD 400,000 (5 years)

To provide core support to Fana, which works to provide training to educators and clinical services to children with learning differences such as dyslexia, in Ethiopia.

Foundation for Excellence in Education USD 600,000 (3 years)

To elevate students with learning differences in the Foundation for Excellence in Education's work on early literacy in the US.

Friday Institute for Educational Innovation USD 693,183 (3 years)

To support the Friday Institute in developing and implementing tools or resources for US educators to meet the needs of students who learn differently.

Georgia State University USD 749,000 (3 years)

To support participatory research conducted alongside researchers at Georgia State University focused on the efficacy of a combined transcranial magnetic stimulation and educational intervention for young adults with persistent dyslexia who have not responded well to educational treatment alone.

Hill Center, Inc. USD 700,000 (4 years)

To provide core support to Hill Learning Center, a learning hub and half-day school for students with learning differences, based in Durham, North Carolina.

InnovateEDU USD 1,500,014 (3 years)

To support InnovateEDU and the Educating All Learners Alliance to build knowledge and understanding of what works best for diverse learners.

International Youth Foundation USD 2,000,001 (3 years)

To design and implement a US-based, youth-led participatory grant-making programme.

James B. Hunt, Jr. Institute for Educational Leadership and Policy Foundation, Inc. USD 250,000 (2 years)

To support the Path Forward initiative, a cohort-based programme for state leaders to embed science-based reading instruction into teachers' preparation and licensure across the United States.

Kingmakers of Oakland USD 800,000 (2 years)

To support the Kingmakers of Oakland, a US-based not-for-profit organisation that works to improve the educational and life outcomes for Black and brown boys through programmes, research, training, and community mobilisation.

Learning Ally USD 1,000,000 (4 years)

To support the development and launch of Learning Ally's Whole Child Literacy™ Approach, an online platform, educator learning community, and family engagement resource to support children's reading success.

Modern Classrooms Project USD 500,000 (3 years)

To provide unrestricted project support to the Modern Classrooms Project as it works to deepen and expand the impact of its model for students with learning differences through educator scholarships, leadership opportunities for special education teachers, and an evaluation of the model's impact on students with learning differences.

NACA Inspired Schools Network USD 750,000 (3 years)

To support the NACA Inspired Schools Network, a US-based organisation focused on transforming learning experiences for Indigenous students.

National College Attainment Network USD 999,561 (4 years)

To support the National College Attainment Network, a US-based organisation that works to build, strengthen, and empower communities to close equity gaps for all students, particularly students historically underrepresented in higher education, including students of colour and students from low-income backgrounds.

National Equity Project USD 800,001 (3 years)

To support LiberatED, a US-based organisation focused on centering healing and justice in education, fiscally sponsored by the National Equity Project.

New Leaders USD 1,200,000 (3 years)

To support New Leaders to update its leadership framework and related programming to deepen and elevate a focus on successfully serving students with learning differences in the US.

New Venture Fund USD 450,000 (14 months)

To support Learning Heroes to equip the education field with actionable data and resources to help guide equitable practices informed by the insights of parents of students with learning differences.

New Venture Fund USD 1,200,000 (4 years)

To support the Communities for Just Schools Fund, a project of New Venture Fund, which provides resources to community-led organisations working to transform schools.

Rockefeller Philanthropy Advisors, Inc. USD 1,000,000 (2 years)

To develop a community of practice for education policy and practice leaders to share insights from their organisations' work.

Teach For All USD 2,400,000 (3 years)

To provide core support to increase and expand access to inclusive education globally.



**The Education Trust
USD 1,000,000 (3 years)**

To provide core support to Ed Trust to integrate a focus on students with learning differences across its work. Ed Trust will also highlight the connection between learning differences and equity within its research.

**The Luminos Fund
USD 749,694 (3 years)**

To support the Luminos Fund, an international not-for-profit organisation, which provides transformative education programmes to children for whom mainstream education does not work.

**Trevor Noah Foundation
USD 872,791 (3 years)**

To support the Trevor Noah Foundation, a South African-based not-for-profit organisation that develops and runs programming to provide underserved youth with access to quality educational experiences.

**University
of Hawaii Foundation
USD 700,000 (3 years)**

To support the Center on Disability Studies at the University of Hawaii in developing resources to support the success of students with learning differences in higher education.

**University of Kansas
Center for Research
USD 450,000 (4 years)**

To support the SWIFT Education Center to update and validate tools for schools, districts, and states across the US to evaluate how they consider and include students of colour with learning differences in their policies and practices.

**Yale Center
for Emotional Intelligence
USD 703,490 (3 years)**

To support the Yale Center for Emotional Intelligence and EdTogether to investigate how social emotional learning and universal design for learning intersect.



Prevent Child Sexual Abuse

Supporting a safer world where children can thrive

It is our collective responsibility to care for the wellbeing and safety of our children by investing in solutions to prevent child sexual abuse. Oak's partners are finding solutions to prevent child sexual abuse that can be applied and used on a global scale.

Child sexual abuse has no borders or boundaries. It can happen anywhere. Survey data shows that globally 1 in 5 girls and 1 in 13 boys have been sexually abused or exploited before reaching the age of 18.¹ The vast majority have been abused by someone they already know in familiar settings.

Our partners are engaged in proven, ground-breaking programmes that help keep children safe and are widely applicable worldwide. In this year's Annual Report, we are proud to shine a light on some of the scalable innovations of our partners. 'Scaling up' means translating local efforts into language and practices that can be widely adopted and maintained over time.

With their creativity and commitment, our partners show that it is possible to prevent child sexual abuse globally. Ultimately, action and hope can be accessible to everyone. This is the focus of this year's story.

Scaling up the prevention of child sexual abuse

No Means No Worldwide

While children themselves cannot and should not be held responsible for their own safety, endowing them with a sense of their own agency is crucial for their wellbeing – and for the fight against sexual abuse. To this end, Oak’s partner No Means No Worldwide (NMNW) has created a training programme for adolescents proven to combat sexual violence in multiple countries.

NMNW trains local mentors, who deliver the ‘No Means No’ curricula to adolescents in high-risk environments. Girls learn assertiveness-training, boundary setting, and physical and verbal skills to defend themselves. Boys learn more equitable views on gender and sexuality, plus how to avoid violence, ask for consent, and intervene when they witness a sexual assault.

There have been impressive results so far. In communities where ‘No Means No’ has been implemented, incidences of rape have significantly decreased.² Forty-three percent of girls who have taken ‘No Means No’ have used their skills to stop a sexual assault the year after training.³ Boys have had a 79 per cent success rate when intervening to prevent a sexual assault.⁴ “Girls no longer feel shy and scared,” says Scovia, a No Means No’s mentor in Uganda.

The success of this programme is also scalable. NMNW has been able to expand its work globally by training trusted and capable local agencies to administer the curriculum themselves. As well as operating

in eight sub-Saharan African countries, it now has over 50 partners worldwide. This has enabled NMNW to oversee, evaluate, and support its partners on a vast scale.

Global parenting initiative

When families are in crisis, the risk of child sexual abuse increases.⁵ But thanks to another Oak partner, the Global Parenting Initiative (GPI), parents in crisis have someplace to turn. GPI has built a worldwide network to help parents reduce violence in their households. So now, if a mother in Kuala Lumpur feels overwhelmed, she can join a GPI support group for parents on WhatsApp. A father in Soweto can open GPI’s ParentApp on his smartphone for tips about how to nurture his kids. Parents in at-risk situations can receive guidance and interventions instantly.

The power and efficacy of the GPI network were on full display during the Covid-19 pandemic. As household violence escalated alongside the restrictions, GPI developed a user-friendly digital App that gave parents access to proven strategies for: managing stress; caring for children during a crisis; and protecting children from online abuse. Accessed by some 198 countries and 210 million people worldwide, the ‘Covid-19 Playful Parenting Emergency Response’ established a scalable model for reaching and helping families everywhere.

GPI has also scaled up by partnering with governments, multilateral organisations (e.g., UNICEF) and local agencies to deliver its services.



Caption above: Our partners are working to scale up programmes that prevent child sexual abuse around the world so that children, everywhere, are kept safe.

Caption opposite: Girls in Gugulethu, a township outside of Cape Town, South Africa, take part in the No Means No sexual violence prevention programme implemented by NACOSA, a network of over 2,500 organisations working to turn the tide on HIV/AIDS and TB in Southern Africa.

Our partners are working to scale up programmes to prevent child sexual abuse globally.



Most outstandingly, GPI has created an independent funding and social enterprise arm that will allow it to remain financially sustainable over the long term. GPI intends to provide parenting support to 25.7 million families by 2026 – and to reach 250 million children by 2030.

Centre Dardedze

In Latvia, our partner Centre Dardedze has prevented child sexual abuse by teaching young school children through a programme that is adoptable on a wide scale. It has achieved this through ‘Džimba’ – a curriculum that helps young school children learn about personal safety issues in an engaging and exciting way. Children learn that their bodies belong exclusively to them, the difference between good and bad touching, and how to distinguish between good and bad secrets.

Centre Dardedze has been delivering Džimba to kindergartens for 15 years, by training individual preschool teachers, psychologists, and other specialists to become personal safety teachers in their own schools. The programme is now being delivered to 60 per cent of kindergartens in Latvia, reaching over 10,000 children.

Centre Dardedze is also enlisting partners – in this case school districts and municipalities – to help implement the curriculum on a broader scale. Like GPI, Centre Dardedze has created a social enterprise to help secure long-term funding for its work. Its curriculum, partnerships, and sustainability mechanisms are all models for scaling up.

If you would like to see a video about the work of Centre Dardedze, please check out the online version of this report on our website: www.oakfnd.org.

Sugira Muryango

Research shows that responsive and nurturing parents create more protective and less violent environments for their children. To this end, Rwanda’s Sugira Muryango aims to help parents of young children become better caregivers.

“I learned something very important from Sugira Muryango – and that is how to set an example for my children.”

Father in Rwanda

Sugira Muryango’s intervention is conducted in-person by trained, community-based coaches over a series of home visiting sessions that engage parents and children. The active coaching, play-based programme builds families’ capacity to cope with daily stressors, avoid violence, and adopt healthier, research-informed parenting and early childhood development practices.

Studies⁶ find that the risk of child sexual abuse is increased in families who hold traditional patriarchal

norms. Sugira Muryango intentionally engages fathers in active caregiving as a way to address gender norms and reduce violence. In one successful example, a father in the programme shared: “I learned something very important from Sugira Muryango – and that is how to set an example for my children.”

Sugira Muryango has been proven to reduce child abuse, while increasing child welfare and male caregiver engagement.⁷ What’s more, the programme is a model of scalability. The Sugira Muryango team has worked closely with the Rwandan Government to integrate the programme into the fabric of the country’s social protection and child protection services. By collaborating with local, regional, and national partners, a wide array of stakeholders are part of the implementation, decision-making, and quality improvement processes, resulting in high levels of local ownership and buy-in.

To date, Sugira Muryango has empowered nearly 10,000 families with effective and culturally-appropriate parenting, early childhood development, and violence reduction strategies. The programme is poised to greatly increase its reach to thousands of additional families across Rwanda. In its scalability, it offers up the hope and proof that one day, all children can thrive in safety, free from the threat of sexual violence.

References: Please see page 62 of this report.

Grants

All Survivors Project USD 350,000 (3 years)

To provide core support to All Survivors Project, which works to eradicate conflict-related sexual violence internationally.

Amani Girls Home Tanzania USD 240,841 (17 months)

To support Amani Girls Home to prevent transactional sex, which takes place between adolescents and adult men in Mwanza, Tanzania.

Arizona State University Foundation USD 300,000 (2 years)

To support the expansion and evaluation of the R.E.A.L Friends Don't campaign, which seeks to prevent the sexual exploitation of children.

The Army of Survivors (TAOS) USD 870,000 (3 years)

To provide core support to TAOS, which works to bring awareness, accountability, and transparency to the issue of sexual violence against athletes in the US and beyond.

Centre Dardedze USD 930,000 (4 years)

To provide core support to Centre Dardedze as it works to prevent child sexual abuse in Latvia.

Centre for Public Health in Greenland USD 514,482 (3 years)

To support the Centre for Public Health in Greenland to conduct a study investigating how large and small communities in Greenland are working to prevent and respond to child sexual abuse.

Childfund International USD 1,010,656 (3 years)

To support the Ending Online Sexual Exploitation and Abuse of Children Coalition's efforts, led by ChildFund International, to influence the introduction and passage of US Government policies and increased funding to prevent and respond to online sexual exploitation and abuse of children.

ECPAT International USD 2,786,833 (3 years)

To ensure that children's rights are placed at the centre of digital policy processes in the European Union.

Equimundo: Center for Masculinities and Social Justice USD 1,000,000 (3 years)

To conduct research and strengthen community programmes worldwide that promote: men's engagement in equitable distribution of care; and environments that support boys and young men to live diverse, equitable and healthy masculinities.

Geena Davis Institute on Gender in Media USD 250,000 (2 years)

To work with video game developers and the gaming community to incorporate healthier messages about masculinity and identity in future content.

Heartlines USD 1,565,094 (4 years)

To strengthen and collaborate with community-based organisations and institutions in South Africa to help involve fathers in their children's lives.

Human Rights Watch USD 100,000 (1 year)

To support the governments in Ecuador and Tanzania to take measures to protect students from school-related sexual violence.

Internet Watch Foundation USD 490,000 (2 years)

To develop, deliver, and evaluate an evidence-based prevention campaign that will reduce the number of new 'self-generated' child sexual abuse images and videos on the internet.

Johns Hopkins University USD 770,982 (3 years)

To help advance national political priority for preventing and addressing child sexual violence across five countries by identifying political and other upstream factors that have shaped attention to the issue.

Legal Action Worldwide (LAW) USD 780,000 (3 years)

To provide core support to LAW for its work to strengthen access to justice for child victims of conflict-related sexual violence in conflict-affected and fragile regions in Africa, the Middle East, and South Asia.

Milchjugend USD 150,000 (1 year)

To provide core support and capacity-building support to Milchjugend to continue its mission of empowering LGBTQI youth in the German-speaking part of Switzerland.

National Institute for Medical Research, Tanzania USD 498,386 (4 years)

To support the National Institute for Medical Research in Tanzania to conduct a trial that explores the uptake and efficacy of an intervention to prevent age-disparate transactional sex in Mwanza, north-western Tanzania.

New Venture Fund USD 4,446,162 (3 years)

To support the 'Out of the Shadows' project, managed and coordinated by Ignite Philanthropy, which holds governments to account for laws, policies, mechanisms, and procedures in place to prevent and respond to child sexual abuse.

New Venture Fund USD 3,453,771 (30 months)

To increase capacity and cohesion in the field to end sexual violence against children through donor engagement and targeted support to key networks, nascent survivor advocacy groups, and allies.

No Means No Worldwide USD 900,000 (3 years)

To provide core support to No Means No Worldwide to implement and strengthen its programmes around the world through a network of local partners.

Oficina de Defensoria de los Derechos de la Infancia a.c. USD 468,480 (3 years)

To support schools in Mexico to be safe from sexual abuse and exploitation and to end impunity for crimes perpetrated against children.

Panorama Global USD 1,953,838 (30 months)

To lay the foundations for an ambitious push to end sexual violence against children within a generation.

Proteus Fund USD 56,640 (8 months)

To enable the Prevention Collaborative to integrate the prevention of violence against women and children into its programme models.

Purpose USD 400,000 (5 months)

To ensure there are effective policies in place to protect children online.

Purpose USD 1,500,000 (3 years)

To provide core support to Purpose to make the internet safer for children.

Safe Sport International USD 100,000 (2 years)

To provide core support for Safe Sport International's organisational development and performance, with a specific emphasis on refining programmatic work, strategic planning and long-term financial sustainability.

Save the Children Spain USD 188,864 (18 months)

To support Save the Children Spain to promote detection and reporting of child sexual abuse cases, and reduce sexual violence against children in Barcelona, Spain.

Sesame Workshop USD 1,500,000 (3 years)

To create multimedia video content and digital campaigns designed to shift male caregivers' attitudes toward play, model behaviour that breaks down stereotypical male and female roles, and foster positive parenting practices in South Africa.

Stellenbosch University - Institute for Life Course Health Research USD 266,386 (2 years)

To conduct an external evaluation of Heartline's Fathers Matter programme to assess its implementation and impact.

Stichting Defence for Children International Nederland – ECPAT Nederland

USD 786,318 (3 years)

To provide unrestricted programme support to scale Defence for Children International Netherlands - ECPAT Nederland's work against online child sexual abuse.

Swiss Philanthropy Foundation
USD 4,590,409 (4 years)

To provide core support to Tanya's Dream Fund (TDF) in support of its efforts to reduce the numbers of children in the care system in Bulgaria.

Swiss Philanthropy Foundation
USD 6,500,000 (3 years)

To provide core and project support through a Fund hosted by the Swiss Philanthropy Foundation to better integrate LGBTQI youth into the society in Switzerland, and to protect them from discrimination, violence and social exclusion.

Swiss Philanthropy Foundation
USD 1,000,000 (3 years)

To fund a small-grants fund at Swiss Philanthropy Foundation that will support initiatives to combat child sexual abuse.

Terre des hommes Lausanne
USD 250,000 (6 months)

To provide emergency support to mothers and children from Ukraine at entry points to neighbouring countries and in reception centres.

Tides Center
USD 1,500,000 (3 years)

To provide core support to the Children's Policy and Funding Initiative, which works to make children a higher priority globally in US foreign assistance and diplomacy.

Tides Foundation
USD 3,000,000 (3 years)

To provide funding for the Children First Fund, which makes small grants to initiatives preventing and combating child sexual abuse.

UNICEF - UK
USD 500,000 (3 years)

To provide unrestricted programme support to the international work of the Sport and Child Rights team of the UK Committee for UNICEF.

Universitat Rovira i Virgili
USD 248,374 (2 years)

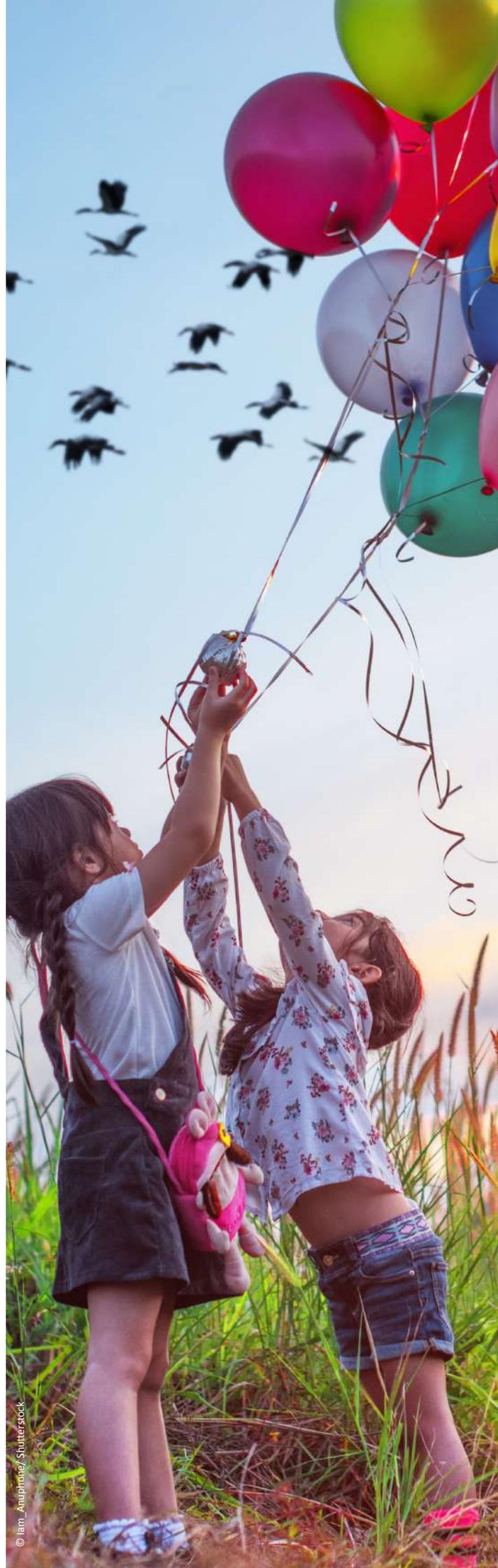
To develop an evidence-based tool to assess the impact of the Barnahus model in Tarragona, Spain, in supporting the rights of child victims of sexual violence.

WeProtect Global Alliance
USD 2,334,827 (3 years)

To bring together governments, the private sector, civil society, and international organisations to develop policies and solutions that protect children from sexual exploitation and abuse online.

World Vision International
USD 465,000 (1 year)

To support research on existing public investment in ending sexual violence against children in 25 countries around the world, and to use the findings of this research to catalyse greater investment of resources towards it.





Special Interest

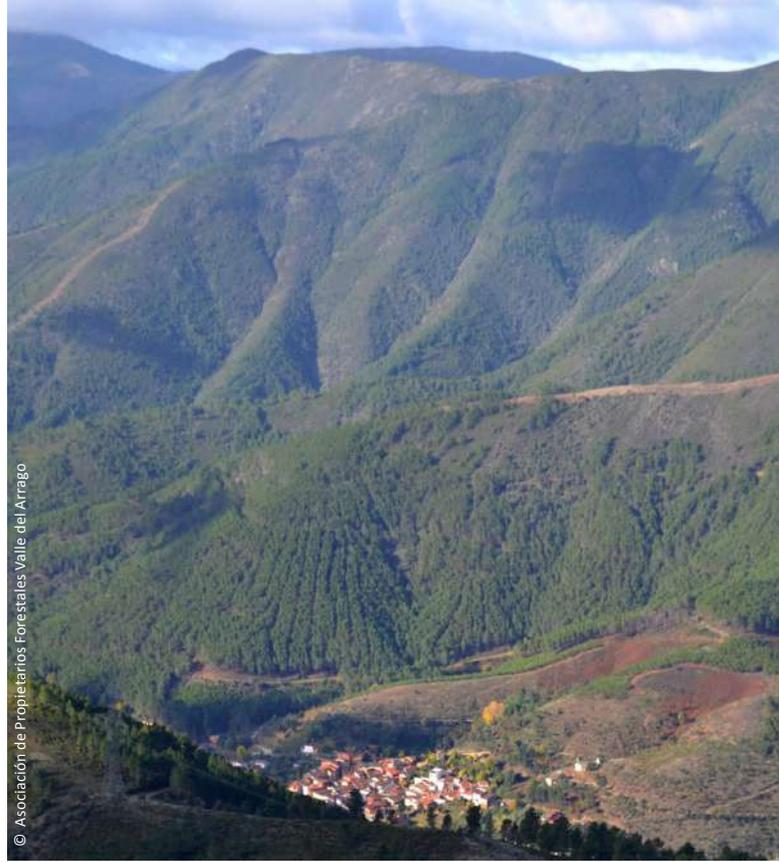
Covering a wide range of fields, including health, humanitarian relief, education, and the arts

The Special Interest Programme reflects the Trustees' interests in making dynamic, diverse, large, innovative, and challenging grants. We are committed to remaining flexible and to seizing opportunities as they arise. Special Interest grants cover a wide range of fields, including health, humanitarian relief, education, and the arts. They are made to organisations whose activities the Trustees wish to support, irrespective of country or region. The

stories on the following pages represent the diversity of the programme.

Oak also makes Special Initiative grants every year, which are usually one-off large grants with a big purpose. We have listed these grants, along with capacity-building and child-safeguarding grants, on pages 48 and 49.

Putting out fires in Western Spain



Caption: Conservation project in Valle del Arrago, in the Caceres province of Spain.

In a hilly, remote part of western Spain, a team of people are busy working with shovels, chainsaws, and other tools. They are performing various tasks – in some places, where there is scant vegetation, they dig holes and plant trees. Elsewhere, they cut trees down and free others from overgrowth.

This is Valle del Arrago, in the Caceres province of Spain, near the border with Portugal. Once a thriving region due to its high agricultural productivity, forests, close proximity to the Arrago river, and wine and olive production, fewer than 100 people were living here by 2021. Young residents have been forced to move on due to limited job opportunities in this relatively isolated region.

The Asociación de Propietarios Forestales Valle del Arrago (the Association of Forest Owners of Valle del Arrago) has stepped forward to promote the concept that sustainably managing the forest can bring income to the community. Planting trees and cutting back overgrown areas is only the beginning of what the association aims to do. It also hopes to attract people back to the area by generating sustainable, economic opportunities, such as restoration of agriculture and conservation activities. This, they believe, is the key to helping recover a diverse, inhabited landscape.

The Asociación de Propietarios Forestales Valle del Arrago's work is also helping to create the conditions needed to stop forest fires from spreading. This is particularly important because, in recent decades, without enough people living there to steward the land, deforestation and recurring fires have been catastrophic for the livelihoods of the communities still living there.

For example, in 2015, a large fire swept through Valle del Arrago, destroying more than 8,000 hectares of forestland. This was the push that galvanised local landowners to do something about it. "We needed to find a way to organise coordinated, collective action to manage the area effectively," says Oscar Conejero, a member of the board of directors. The association was created in 2016, and so far, more than 120 members have joined, allowing for more than 2,600 hectares of privately owned land to be managed collectively.

The aim is to plant more than 130,000 trees over 216 hectares of forest land, including juniper, chestnut, deciduous oak, holm oak, cork oak, madroño, and stone pine. This should sequester more than 18,000 tonnes of carbon over the next 30 years, helping mitigate deforestation and associated forest fires in the region, and hopefully attract people back to live in the area.

"Talking about forest management is talking about the economy, about using the mountains, of exploiting their resources. It is about reuniting the environment with people," says Oscar. "We want to shout loud and clear that we want to continue living here, we want to work here, we want to cultivate our lands, and make use of their pastures with our livestock, we want to manage and make use of our mountains. We ask the governments of Extremadura, Spain, and Europe not to legislate against our interests."

To find out more about the Asociación de Propietarios Forestales Valle del Arrago, check out its Facebook page: www.facebook.com/carlosgardelgado. In addition, on the online version of this report you can watch a video about its work.

Building women's skills in North Carolina

Men do most construction trade jobs in North Carolina. But when Nora El-Khoury Spencer became a homeowner, she discovered the joy of do-it-yourself projects. It helped her save money, and it gave her an immense feeling of satisfaction.

As her skills improved, she began working on small renovations alongside contractors and tradespeople. "As a woman, something about doing it myself was particularly rewarding," she says. "However, as I expanded my skills, I began to wonder... where were all the women?"

In North Carolina, women represent only 4 per cent of the construction industry.¹ As a self-taught tradeswoman, Nora was frustrated with the opportunity gap that existed for women. She believed that helping more women gain access to the construction industry could help her entire community. Greater female labour participation in the sector would help address the workforce shortage and give women a better chance of earning enough to rise out of poverty.

"Now I'm a carpenter! It blows my mind that I am making so much money from one job – it's such a good feeling."

Trainee participant

Nora set up a not-for-profit organisation called Hope Renovations, which offers a training programme that meets two needs in the region. First, it helps women build careers in construction by offering them free training. Second, the women carry out the training by building projects that help the elderly age safely in their own homes, such as ramps, walk-in showers, and rails in bathrooms.

Trainees get hands-on education in the basics of carpentry, electricity, and plumbing, and receive on-the-job experience alongside Hope Renovations' professional construction crew. "I figured it made a lot of sense to put them all together," says Nora. "This will help women get the skills they need to enter into construction careers and get



Caption: Hope Renovations helps women build careers in construction by offering them stipends to attend free training, followed by paid internships.

out of low-wage jobs, and at the same time, give seniors a dedicated workforce to complete the repairs and renovations they need to stay in their homes."

Since July 2020, Hope Renovations has provided free skills training to over 60 women and non-binary individuals, 70 per cent of whom have gone on to jobs in the construction trades. During this time, Hope Renovations has carried out more than 180 home repair projects, the majority of which are low- or no-cost. Recently, Hope Renovations began offering stipends to trainees, followed by a paid internship. Trainees also receive support to address barriers to employment, training in professional skills and career readiness, career coaching, and connections to employers, apprenticeships, and further education opportunities. "Now, I'm a carpenter!" says one trainee participant. "It blows my mind that I am making so much money from one job – it's such a good feeling."

To find out more about Hope Renovations, check out its website: <https://www.hoperenovations.org/>. You can watch a video illustrating Nora's great work with the team in the online version of our annual report, which you'll find on our website: www.oakfnd.org

Addressing community violence in Brooklyn

In the heart of Brooklyn, New York City, Kings Against Violence Initiative (KAVI) is working to enrich the lives of young people through education, advocacy, leadership, and community mobilisation. One of its key goals is to help prevent and eliminate the interpersonal violence that threatens young people in this borough.

KAVI understands that when young people resort to violence, it is often both the symptom and cause of longstanding and systemic inequities, poverty, and marginalisation. "Our work is grounded in the belief that young people are our greatest hope for a more just and peaceful world," says Anthony Buissereth, KAVI's co-executive director. "When we partner with our communities to invest in our youth, we understand their challenges and can work to change the course of historical inequities."

"Our work is grounded in the belief that young people are our greatest hope for a more just and peaceful world."

Anthony Buissereth

While violence impacts all communities throughout the United States, higher than average rates of violence have been a persistent issue that deeply impacts communities in urban areas with large, concentrated populations. According to Neighborhood Scout, nearly 50,000 crimes occur annually in the borough of Brooklyn, New York.¹ It is no surprise that concerns about public safety and the threat of violence are top of mind for families living in the neighbourhood.

The name 'Kings' comes from the link to Kings County Hospital Center in Brooklyn, where KAVI's founder Dr Robert Gore works in the emergency department. Dr Gore set up KAVI in 2009 to address the impact of gang and interpersonal violence in Brooklyn. As a result, KAVI teams operate in the hospital, as well as in schools, and the communities throughout the borough. Serving more than 800 young people a year, many of its programmes

are run by young adults, KAVI's Peer Facilitators, who include former KAVI programme participants and graduates from partner high schools.

In response to gun violence, which is the leading cause of death among 15-to-24-year-olds in the United States,² the KAVI team is on standby at the hospital emergency room. They are ready to provide support services to young people recovering from physical injuries linked to gun violence, as well as the emotional trauma they have experienced. KAVI provides ongoing support for victims and families for up to a year, with some patients continuing to seek their services for even longer. KAVI's efforts have resulted in significantly reducing re-injury and hospital return rates.³

In addition, KAVI offers violence prevention and intervention programmes and curriculum in local high schools and engages in community-building initiatives. "I tell all my friends about KAVI because the peer facilitators and the other teens are like family to me now," says Nerma Lafrance, a student who has graduated from the High School of Human Rights and is now attending college in North Carolina studying psychology.

To find out more about KAVI, check out its website: <https://www.kavibrooklyn.org>



Caption: Kings Against Violence Initiative (KAVI) works to prevent violence among young people in Brooklyn, New York. Here, some participants enjoy a game of basketball after a session with KAVI.

References: Please see page 62 of this report.

Providing support in the city of Winchester

A beautiful city in the south of England, Winchester is known for its bustling shopping streets, quirky open-air events, and beautiful architecture. Home to nearly 130,000 people, Winchester welcomes an additional 300,000 visitors a year to share in worship at its amazing cathedral, explore its heritage, and attend many events.

In 2022, Oak Foundation supported several charities operating in the city, as well as efforts to help preserve its heritage. This included the refurbishment of the magnificent 150-year-old organ in Winchester Cathedral. The cathedral helps foster strong community links through worship and welcome activities, often enriched by glorious choral music. Right at the heart of this is the organ, an impressive instrument that is made up of 5,500 pipes. First installed in 1854, the organ is in daily use for worship, recitals, and concerts, and can be heard the world over in broadcasts and recordings.

However, the organ has not had any work done to it since 1988, and it has been in constant use. The cathedral employs three full time organists and there are up to three organ-playing services daily. “We are getting to the stage where the organ is starting to be unreliable,” says Andrew Lumsden, director of music. This is why, throughout 2023, most of the organ will be dismantled to clean, repair, strengthen, tune, and regulate it. It will take nine months and a whole team of specialist organ builders working on it to entirely refurbish the organ.

In recent years, even more people have been visiting the cathedral and using it for many different reasons, including spiritual, social, and community reasons. “We know what Winchester Cathedral means to everyone,” says Zoë Seenan, Winchester Cathedral’s director of development. “It’s our duty to look after it for future generations.”

Oak also supports The Winchester Beacon, a 24-hour, seven-day a week shelter supporting between 100 – 150 people experiencing homelessness annually. Over the decades, thousands of men and women have managed to escape homelessness with its support.

The Beacon offers ten single bedrooms to people experiencing homelessness, as well as three ‘move-on’ homes that house 12 people for the longer term until they are ready to get a place of their own. The Beacon also provides wrap-around support, including counselling, nutritious meals, and a wide-ranging programme of practical and emotional support to help people break the cycle of homelessness and rebuild their lives.

“We wanted to provide some sort of way out of homelessness; we wanted to provide a light out of homelessness, and so The Beacon became that,” says Sarah Davis, vice-chair of the Board of Trustees. “Our aim is to move people on through support, by giving counselling, help, and advice, by filling in forms, by helping them move onto the next steps.”

Oak also supported Winchester Youth Counselling (WYC), an organisation that provides one-on-one counselling to young people living in the district. Its services are different from other available counselling services in the area, as it provides open-ended counselling, which means WYC counsellors work with young people until they feel strong enough to face the world on their own.



In addition, because spending time in nature helps reduce stress and anxiety and improve emotional health and wellbeing, WYC provides complementary youth-engagement support through Nature Therapy, Walk and Talk Counselling, and group work. Nature Therapy includes outdoor activities, nature connections, team building, mindfulness, games, creativity, art, and relaxation techniques that help young people before and after therapy, as well as other activities such as sculpture and song-writing workshops. “These groups are really important, because while a client is waiting for one-to-one therapy, they can join a group in the meantime,” says Katy Seymour, youth engagement lead for WYC. WYC has also expanded its support to parents and caregivers.

“WYC’s work aims to ensure that children and young people can reach their potential, increase their confidence, and go out in the bigger world, engage again with education or employment, engage in friendships and relationships, be better supported within their families, and feel more empowered and happier,” says Marta Sheppard, clinical lead at the WYC.

Oak is happy to support these various organisations and we are sure that the efforts of Winchester Cathedral, the Winchester Beacon, and Winchester Youth Counselling all make a big difference to the lives of many people in the city.

To find out more about Winchester Cathedral, check out its website here: www.winchester-cathedral.org.uk

For the Winchester Beacon, check out its website here: www.winchesterbeacon.org.uk

For more on Winchester Youth Counselling, go to its website: www.winchesteryouthcounselling.org

Captions

Left: The three organists at Winchester Cathedral from left to right: Claudia Grinnell, Andrew Lumsden, Joshua Stephens.

Right: Winchester, in the south of England. In 2022, Oak Foundation supported several charities operating in the city, as well as efforts to help preserve its rich heritage.



One billion oysters, and one million New Yorkers



Caption: Billion Oyster Project volunteers help restore the oyster reef habitat in New York Harbour.

Once upon a time, New York Harbour was home to 220,000 acres of oyster reefs. They helped clean the water, provided habitat for millions of fish, birds, and aquatic animals, and protected the shoreline from soil erosion and storm surges. Sadly, this natural population of oysters was decimated throughout the centuries because of overharvesting and pollution.

Billion Oyster Project believes that by re-introducing oysters through artificial reef construction, the natural biodiversity that once thrived in the harbour can be restored. The organisation's goal is to put one billion oysters back in the harbour by 2035, and to engage one million New Yorkers in this endeavour by 2035. It is well on the way towards this goal. At the end of 2022, it had restored over 100 million oysters and 17 acres of reef since it was founded in 2014.

"We are making progress toward restoring a lost habitat, and motivating a generation of New Yorkers to care about the ecosystem around them," says Pete Malinowski, executive director and co-founder of Billion Oyster Project.

Central to the project is community engagement, which it achieves through: engaging in community-focused environmental actions such as volunteer programmes; developing educational curriculum and services for teachers and students in New York City public schools; and, restoring the oyster reef habitat through hands-on collaboration with New Yorkers. "We believe in a future in which New York Harbour is the centre of a rich, diverse, and abundant estuary," says Pete. "The communities that surround this complex ecosystem have helped construct it, and in return, benefit from it, with endless opportunities for work, education, and recreation."

The reef structures are created from discarded oyster shells that come from New York restaurants, thus diverting them from landfills. The clean shells are bound into artificial reef structures and seeded with baby oysters before being placed in the harbour. So far, over two million pounds of oyster, clam, and scallop shells have been collected from local restaurants. Billion Oyster Project currently has the capacity to produce up to 50 million oysters per year. It has plans to double its oyster production capacity in the next couple of years.

Sadly, for now, the oysters cannot be eaten, as the harbour is still much too polluted. However, re-installing the oyster populations will help clean the water by removing pollutants, and will help support a healthy marine ecosystem. "An adult oyster can filter up to 50 gallons of water a day," says Pete. "Oysters filter water as they eat."

The re-established oyster reefs will also help create a natural defence against storm damage by softening the blow of large waves, reducing flooding, and preventing erosion. "All in all, it's a win-win situation," says Lisa Carl, programme officer for Oak's Special Interest Programme. "We are excited about the long-term impact of this work and are looking forward to what lies ahead."

To find out more about Billion Oyster Project, check out its website: www.billionoysterproject.org

Grants

Alliance for a Healthier Generation USD 250,000 (3 years)

To provide educators with tools that teach children healthy lifestyle habits while building their core content knowledge as they walk, listen, and learn.

American Prairie USD 600,000 (6 years)

To support American Prairie's work to purchase, assemble and collaboratively manage 3.2 million acres for wildlife and public access to restore a functioning shortgrass prairie ecosystem.

Arundel Castle Cricket Foundation USD 233,333 (5 years)

To provide core support to Arundel Castle Cricket Foundation, in West Sussex, the UK.

Asociacion de Propietarios Forestales Valle del Arrago (Association of forest owners Valle del Arrago) USD 591,839 (2 years)

To reforest an area of the Descargamaria Sierra in Spain through tree-planting and regeneration to off-set Oak Foundation's carbon footprint.

Association Savoir Patient USD 831,520 (3 years)

To provide core support to Association Savoir Patient, based in Switzerland, to improve care and quality of life for cancer patients.

Beaver Trust USD 600,000 (3 years)

To provide core support to Beaver Trust to recover Britain's waterways and landscapes through the rapid and widespread re-establishment of beaver wetlands across river catchments.

Billion Oyster Project USD 600,000 (3 years)

To support the Billion Oyster Project to restore one billion oysters to New York Harbour and connect one million New Yorkers to its efforts by 2035.

Blacksmith Institute dba Pure Earth USD 500,000 (2 years)

To provide support to Pure Earth for its work in Senegal, Indonesia, and India to solve pollution problems that threaten human health.

Borealis Philanthropy USD 1,200,000 (3 years)

To support two donor collaboratives at Borealis Philanthropy that aim to build local community power in the US.

Campaign for the Fair Sentencing of Youth (CFSY) USD 800,000 (4 years)

To provide core support to CFSY for its efforts to ban life without parole and other extreme sentences for the children in the US.

Carolina Youth Soccer Association Incorporated / Triangle United Soccer USD 1,000,000 (2 years)

To provide families in Chapel Hill, North Carolina and surrounding areas with a positive and healthy environment for youth development through soccer in the community.

Commonweal USD 2,200,000 (3 years)

To provide support to the Omega Resilience Awards project, which will invest in people and institutions working to respond to environmental, social, technological, and economic/ financial threats to our planet.

Community Empowerment Fund USD 1,250,000 (5 years)

To reduce the racial wealth gap in Orange County and Durham County in North Carolina, the US, by helping members secure affordable housing.

Den almennyttige forening for Dronning Ingrid's Minde USD 76,220 (6 months)

To support young and talented ballet dancers, musicians, conductors, or composers to pursue and excel in their careers in Denmark.

First Descents USD 200,000 (30 months)

To provide support to First Descents, based in the US, which provides life-changing outdoor adventures to young adults impacted by cancer and other serious health conditions.

Fondation Centre Hospitalier Universitaire Vaudois USD 2,723,825 (5 years)

To support pioneering research at the Lausanne University Hospital in Switzerland to develop a new immunotherapy to cure people with solid tumors, such as breast cancer.

Fondation de l'Ecole internationale de Genève USD 1,043,478 (4 years)

To support refugees and other disadvantaged youth by offering them scholarships to attend Ecolint in Switzerland, where they will be given a high quality, multi-faceted education.

Friedreich's Ataxia Research Alliance USD 500,000 (4 years)

To provide core support to Friedreich's Ataxia Research Alliance, supporting its investment in research activities to find treatments and a cure for Friedreich's ataxia, a rare inherited disease.

Gabinete de Assessoria Juridica as Organizacoes Populares (GAJOP) USD 197,456 (16 months)

To provide core support to GAJOP to promote citizen-friendly public security policy and legal advice to victims of state violence in Pernambuco, Brazil.

Global Greengrants Fund USD 500,000 (3 years)

To support the Agroecology Fund to setup a regional agroecology fund in East Africa.

Habitat for Humanity of Orange County USD 1,000,000 (1 year)

To enable Habitat for Humanity of Orange County in North Carolina, the US, to develop an innovative, thriving, mixed-income community that addresses the critical shortage of affordable homes for low-income individuals and families.

Hackney Council for Voluntary Service USD 674,667 (2 years)

To provide support to Baobab Foundation, a collective fund that works to distribute funds to Black and global majority people of colour-led community organisations and groups in the UK.

HALO Trust USD 1,000,000 (15 months)

To enable the HALO Trust to clear minefields in Mashonaland Central Province, Zimbabwe.

Harlem Children's Zone USD 15,000,000 (3 years)

To pilot a comprehensive Economic Mobility initiative in Central Harlem, New York, and scale in up to 10 cities across the US through cradle-to-career partnerships in its first three years.

HelpForce Community Trust USD 1,280,000 (3 years)

To provide core support to Helpforce, which partners with healthcare organisations in the UK to transform how they deliver their volunteer services.

Hope Renovations USD 400,000 (3 years)

To empower women to pursue living-wage jobs in the construction trades in North Carolina in the United States, and provide repairs and renovations that enable older adults to stay in their homes as they age.

Justice Outside USD 500,000 (2 years)

To advance racial justice and equity in the outdoor and environmental movement, especially in North and South Carolina.

Kings Against Violence Initiative, Inc. (KAVI) USD 300,000 (4 years)

To provide core support to KAVI to strengthen the organisation's capacity to provide programmes for Black, Indigenous, and people of colour youth and young adults residing in lower income, underserved communities in Brooklyn, New York.

Maingot Charitable Trust USD 500,000 (1 year)

To award support to the Maingot Trust in recognition of the longstanding service provided by William Norris, Oak Advisory Panel member.

Mary's Meals USD 1,825,840 (5 years)

To provide a daily school meal to more than 26,530 children in Goromonzi district, Zimbabwe for five years.

National Center for Youth Law USD 1,000,000 (3 years)

To defend the rights of migrant children in the US federal immigration custody and improve the immigration system.

NEO Philanthropy USD 3,000,000 (3 years)

To help combat the detention, separation, and violation of the rights of immigrant children and families in the US.

Nest, Inc.
USD 1,250,000 (5 years)
To provide support to Nest, a US-based company that is working to build a new handworker economy to increase global workforce inclusivity, improve women's wellbeing beyond factories, and preserve important cultural traditions around the world.

Oak Hill School Foundation
USD 1,304,348 (18 months)
To provide core support to Oak Hill School in Switzerland, which provides support to students with dyslexia and/or attention deficit disorder.

Pennies Foundation
USD 1,266,667 (5 years)
To provide core support to Pennies as it continues to grow and expand its social impact across the charity sector in the UK.

PoetsIN
USD 400,000 (3 years)
To provide core support to PoetsIN to strengthen its organisational capacity and financial sustainability, and expand the delivery of its programmes.

Providence House
USD 2,000,000 (5 years)
To deliver programmes and services in New York City for women and families who have histories of homelessness or justice-involvement and to provide capital funding to expand the Women's Justice programme.

Public foundation Uplift
USD 200,000 (3 years)
To support Uplift Foundation to establish a home visitation programme, using the community-based rehabilitation approach, for children with disabilities and their families in Kyrgyzstan.

Public Interest News Foundation
USD 399,395 (3 years)
To support the establishment of Watershed, an independent investigative journalism unit examining issues affecting water in the UK.

Royal College of Music
USD 400,000 (2 years)
To provide core support to the Royal College of Music, enabling it to widen access to music education, support talent, and promote musical innovation.

Rainbow Soccer Ltd.
USD 250,000 (1 year)
To enable Rainbow Soccer to acquire and improve 53 acres of green space to continue its mission of providing recreational soccer to the children in the community of Chapel Hill, North Carolina, in the United States.

Rangelands Regeneration
USD 500,000 (4 years)
To provide core support to Rangelands Regeneration in the Beitbridge District of Zimbabwe to develop a land use model that regenerates land and preserves biodiversity, secures wildlife habitat, and addresses rural poverty.

Self-Help (Center for Community Self-Help)
USD 4,500,000 (2 years)
To provide high quality, safe, stable, and affordable housing for communities, with access to jobs, education, healthcare, and community amenities in Durham, North Carolina.

Shobana Jeyasingh Dance
USD 1,333,333 (5 years)
To provide core support to British contemporary dance company, Shobana Jeyasingh Dance.

Swiss Philanthropy Foundation
USD 3,000,000 (3 years)
To provide core support to Partners for a New Economy, an international donors' collaborative fund.

Swiss Philanthropy Foundation
USD 543,478 (3 years)
To create a collaborative fund that promotes the involvement of communities in grant-making and project implementation in French-speaking Switzerland.

swisscleantech
USD 326,087 (1 year)
To provide core support to swisscleantech, which works to promote a sustainable, green economy in Switzerland.

The Center for Effective Philanthropy
USD 250,000 (1 year)
To support the Center for Effective Philanthropy to help philanthropic funders improve their effectiveness and intended impact.

The City Report, Inc.
USD 1,500,000 (5 years)
To provide core support to The City Report, Inc, to help it continue to expand its capacity to produce free-to-read, robust reporting on issues of importance to New Yorkers.

The Conservation Fund
USD 1,350,000 (4 years)
To strengthen the capacity of grassroots organisations in the US to implement programmes that advance access to healthy, local food, and engagement in local food systems.

The Five Foundation
USD 466,667 (3 years)
To enable The Five Foundation to scale its global advocacy work to end female genital mutilation worldwide.

The Trussell Trust
USD 1,000,000 (3 years)
To provide core support to The Trussell Trust, based in the UK, which works to change how society responds to and views poverty.

Trustees of Boston University
USD 400,000 (4 years)
To provide core support to the Women Veterans Network (WoVeN), a unique social network of women Veterans, to foster connections and build relationships in local communities and across the US.

University of Oxford
USD 3,330,463 (7 years)
To support research and clinical work at the University of Oxford, in the United Kingdom, to improve diagnoses and treatments for multiple sclerosis and other neuroinflammatory diseases.

Wildlife Conservation Network
USD 500,000 (1 year)
To provide support to the Pangolin Crisis Fund, which invests in projects that address threats to pangolins.

Winchester Cathedral
USD 400,000 (1 year)
To rebuild the Winchester Cathedral's grand organ in Winchester, the UK.

The Winchester Beacon
USD 553,333 (4 years)
To help break the cycle of homelessness in Winchester, the UK, by enabling people to rebuild their lives through independent living.

Winchester Youth Counselling
USD 200,000 (2 years)
To provide core support to Winchester Youth Counselling, based in Winchester, the UK.

Other grants

Special initiative

Alliance for Open Society International
USD 2,000,000 (1 year)
To set up and resource the Ukraine Democracy Fund, a new fund to support humanitarian relief and civil society in response to the conflict in Ukraine.

ClimateWorks Foundation, USA
USD 9,000,000 (3 years)
To accelerate the transition to a global economy powered by clean, safe, secure, and equitable energy.

ClimateWorks Foundation, USA
USD 1,000,000 (3 years)
To accelerate the transition to a global economy powered by clean, safe, secure, and equitable energy.

Danish Refugee Council (DRC)
USD 2,000,000 (1 year)
To respond to the humanitarian crisis in Ukraine.

European Climate Foundation
USD 10,000,000 (1 year)
To provide core support for the European Climate Foundation to respond to the global climate crisis by creating a net-zero greenhouse gas emissions society.

HALO Trust
USD 2,000,000 (1 year)
To provide unrestricted support to the HALO Trust for its humanitarian demining operations in Ukraine.

Hospice général
USD 1,000,000 (1 year)
To contribute to the Hospice général's support to Ukrainian refugees in Geneva.

International Committee of the Red Cross
USD 2,000,000 (1 year)
To contribute to the International Committee of the Red Cross's emergency appeal to support people affected by the conflict in Ukraine.

International Rescue Committee UK
USD 2,000,000 (1 year)
To support the International Rescue Committee's humanitarian response in Ukraine.

MADRE
USD 2,000,000 (1 year)
To resource the MADRE Emergency and Disaster Relief Fund for Ukraine.

Miracle Feet
USD 5,000,000 (5 years)
To provide core support to MiracleFeet, which works to increase access to quality treatment for clubfoot, a major cause of disability in low and middle-income countries.

Norwegian Refugee Council Ukraine
USD 1,500,000 (1 year)
To respond to the humanitarian crisis in Ukraine by providing emergency food assistance for people who have been displaced.

Oceana Inc
USD 10,000,000 (3 years)
To support Oceana's campaigns that rebuild ocean abundance.

Prospera International Network of Women's Funds
USD 2,000,000 (1 year)
To provide the Ukrainian Women's Fund with an emergency grant so it can continue to provide life-saving support to women, girls, and their families who are experiencing violence, discrimination, and insecurity in the war.

Rockefeller Philanthropy Advisors, Inc.
USD 10,000,000 (3 years)
To support the Global Commons Alliance, a network of organisations working together, to ensure that societies and the global economy thrive by empowering citizens, cities, companies, and countries to become stewards of our global commons.

Swiss Philanthropy Foundation
USD 10,000,000 (5 years)
To provide core support to Tanya's Dream Fund in support of its efforts to reduce numbers of children in the care system in Bulgaria, and return them to their families instead.

Tara Climate Ltd
USD 10,000,000 (3 years)
To accelerate the transition to clean power across the South, Southeast, and East Asia region.

Terre des hommes Lausanne
USD 2,000,000 (1 year)
To provide essential emergency services to displaced children and families in Ukraine and strengthen emergency assistance in neighbouring countries.

Triangle Community Foundation
USD 11,100,000 (5 years)
To support the Triangle Community Foundation to serve as an intermediary partner for Oak Foundation in the Triangle region of North Carolina.

University of the People (UoPeople)
USD 240,000 (1 year)
To contribute to the University of the People's scholarship fund for Ukrainians, which will ensure that many students experiencing disruption caused by the conflict can continue with their studies online.

Windward Fund
USD 10,000,000 (3 years)
To support philanthropic effort to build the Global Methane Hub to reduce methane emissions in the fossil fuel, agriculture, and waste sectors around the world.

Capacity building

Imagine Solutions LLC
USD 96,591 (1 year)
To provide Oak grantee partners with flexible capacity-building support through Nonprofit Builder, a capacity-building platform for not-for-profit organisations.

Swiss Philanthropy Foundation
USD 815,217 (2 years)
To improve the effectiveness and impact of Oak's partners to bring about social change.

Child safeguarding

Humanus – Apoi ao Desenvolvimento Profissional Ltda.
USD 96,434 (2 years)
To increase the knowledge, understanding, and practice of Oak's partners in Brazil on child safeguarding.





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Brazil

Contributing to a just, fair, and secure society for everyone.

In a country where 30 million people live in rural areas, land tenure is a key factor in the protection and sustainability of Brazilian communities – especially for family farmers and Indigenous and traditional peoples. These are the people who grow the food that feeds the country, protect its precious natural resources, and guard essential parts of its cultural heritage.

A key goal of our programme in Brazil is promoting socio-environmental justice. Our partners are working to find new ways to prevent violence, mediate conflict, and restore justice.

According to the Brazilian Constitution, all people have a right to land. The strategies to uphold this right are as diverse as the country's cultural and environmental richness. At Oak, we support organisations working to build a safer and more just country for all. We hope you enjoy reading about the efforts of our partners on the following page.

Working towards justice for all

The region of Matopiba stretches across four states in the north and northeast of Brazil – Maranhão, Tocantins, Piauí, and Bahia. Matopiba is home to numerous Indigenous and traditional communities, such as quilombolas, descendants of enslaved Black people who were able to free themselves or escape slavery, and *comunidades de fundo e fecho de pasto*, cattle breeders who have historically kept communal and sustainable land management practices. These communities live mostly from subsistence farming on public land that they have occupied for a long time. Most do not have legal land titles and are trying to secure them.

In recent decades, the native vegetation of Matopiba has been in large part cleared for soybean and livestock farming. As a result, many of the communities in this region are facing a growing threat of violence, land grabbing, and socio-environmental crimes. Our partners are working to ensure that Indigenous peoples, traditional communities, and family farmers in Matopiba see their constitutional right to land fulfilled. They are also working to help rural communities thrive, both culturally and economically, by helping them protect traditional, sustainable farming practices that produce healthy food and conserve natural resources.

“Our approach values diversity and the unique needs and values of each person,” says Sandra Leny, a member of Comissão Pastoral da Terra Regional Bahia (CPT), a not-for-profit organisation that has been working for more than four decades to strengthen and protect communities in the region. “In our work in the territories, we develop community-building and educational activities that are tailored to women, youth, and different traditional peoples.” CPT also shares information on how local communities can protect themselves from rural violence and land tenure violations in the state of Bahia.

Independent media outlet De Olho nos Ruralistas is also working to increase the visibility of rural communities. Its reporting highlights the important efforts of rural movements and adds to a growing body of evidence that there is a need for more corporate accountability in regard to socio-environmental rights in Brazil. Coordinator Bruno Bassi defends journalism that works on behalf of those who are marginalised, while never abandoning the most rigorous ethical and professional practices. “We are convinced that critical journalism is vital in a country that treats people and the environment humanely,” he says.

In the state capitals of the northeastern region of Brazil, forced evictions are also a significant problem that disproportionately affects those who struggle with high rates of inequality and violence. Remarkable movements and organisations committed to building fairer cities are working to support these people, such as Instituto Brasileiro de Direito Urbanístico (IBDU), which created the first Northeastern Observatory of Evictions. Its data strengthened the case for the Brazil Supreme Court to extend the suspension of evictions that it put in place at the start of the Covid-19 pandemic.

“Moving forward, we will deepen this discussion by showing, not only the effects, but also the root causes of mass forced evictions,” says IBDU’s president Fernanda Costa. “Public land in urban areas is being increasingly privatised with no regard for the public interest, which disrespects constitutional principles and leaves under-resourced communities without options for land tenure.”

Often, structural risk – such as fire hazards or potential landslides – is used as an argument to evict under-resourced families. Habitat for Humanity Brazil is piloting technical solutions that can add another layer of protection for communities at risk of eviction. It employs architects and engineers to correct the structural risk described in eviction lawsuits. “If we can solve these issues or present a risk mitigation plan, the eviction order is suspended and the community can re-enter the process of negotiation,” says executive director Socorro Leite.

Our Brazil Programme supports organisations working to honour and uphold the efforts of those working to build a safer and more just country for all in Brazil. If you would like to know more, please visit our website: www.oakfnd.org/brazil





Grants

Associação Comunicação em Rede (Quid)
USD 499,000 (3 years)
To support democracy in Brazil.

Associação Habitat para a Humanidade
USD 400,000 (2 years)
To strengthen the land rights and socio-environmental rights of low-income families living in urban areas in the north and northeast of Brazil.

Associação Maranha
USD 80,000 (6 months)
To support Associação Maranha to use technology in order to find solutions that reduce inequalities in Brazil.

Associação Terra e Liberdade (De Olho Nos Ruralistas)
USD 247,564 (3 years)
To foster independent, reliable, and investigative information on the social, economic, environmental and political impacts of the agribusiness model in Brazil.

Comissão Pastoral da Terra - Regional Bahia
USD 405,478 (3 years)
To support the right to land and water of traditional peoples (quilombolas and comunidades de fundo e fecho de pasto) and youth and rural women in the midwest of Bahia, in the northeast of the country.

Escola de Comunicação - Universidade Federal do Rio de Janeiro
USD 381,569 (3 years)
To strengthen the capacities of policy makers and civil society organisations to counter digital manipulation.

Escola Livre de Redução de Danos
USD 150,000 (2 years)
To foster evidence-based and human rights-based practices in the field of drug policy across the northeast of Brazil.

Instituto Brasileiro de Direito Urbanístico (Brazilian Institute for Urbanistic Law)
USD 330,000 (2 years)
To strengthen the political and legal conditions for tenure security and the reduction of land conflict in urban areas in the northeast of Brazil.

Instituto Fogo Cruzado
USD 678,334 (3 years)
To conduct communications campaigns focused on gun control measures and public security reform in Brazilian cities with high violence rates.

Movimento de Pimpadores
USD 800,000 (4 years)
To provide core support to Movimento dos Pimpadores to improve the livelihood of waste collectors in Brazil and structure a national network of ambassadors for waste pickers across the country.

Reporters Without Borders Latin America
USD 360,000 (3 years)
To defend free, independent journalism in Brazil, advocate for a safer environment for the press, and protect journalists at risk.

Sleeping Giants Brazil
USD 99,000 (8 months)
To amplify online themes and narratives in favour of democracy and human rights on YouTube.



Oak Foundation Denmark

Contributing to efforts that help people reach their full potential, be safe and healthy, and have a place to live

We provide support to organisations in Denmark, Greenland, and the Faroe Islands that provide innovative solutions to improve the lives of socially vulnerable and marginalised groups at the community level.

We know that social change takes time and is not a linear process. We believe that we can achieve social change by supporting broad, professional, holistic, and innovative approaches that tackle issues at the root. To this end,

most of Oak Foundation Denmark's grant-making includes support for strategies and approaches that address challenges at community level.

This is why we support the efforts of Siu-Tsiu, a not-for-profit organisation working in Greenland to provide support to young people while establishing a locally rooted social economy in the town of Tasiilaq. The article on the following page illustrates this effort.

Building the future in Greenland

The small town of Tasiilaq, Greenland, is located 106 km (66 miles) south of the Arctic Circle. While remote and beautiful, the growing season is virtually non-existent. Yet, thanks to the The Siu-Tsiu project, kale, onions, and turnips now improbably shoot up out of the ground.

The Siu-Tsiu project works to establish a locally rooted social economy in Tasiilaq. Tasiilaq is one of just two towns on the 3,000-km-long east Greenlandic coast. It has a population of 2,000, and young people between the ages of 15 and 29 make up almost a quarter of the residents. Teaching them how to grow vegetables, especially in this tough northern climate, is one way to help them get a foothold in the labour market, and help improve their sense of wellbeing. Other ways include teaching them skills, such as how to carry out repairs in the town, like painting houses, fixing bridges, and other tasks.

Siu-Tsiu also cooperates with Greenlandic businesses, educational institutions, and civil organisations to create jobs and allow young people to gain skills. "Siu-Tsiu aims to help young people gain both professional and social experience," says CEO Hanne Danielsen. "Our goal is to provide new opportunities for education or work that contribute to lasting employment, improved wellbeing, and hope for the future."

Siu-Tsiu is an abbreviation – written in both East and West Greenlandic – for the word 'future'. And its meaning is significant – in a few years, Siu-Tsiu hopes to have created new companies in collaboration with local business owners, helping to demonstrate the value of social economy in Greenlandic society, and give a future to many. "Our dream is to create new jobs in the city, in South Greenland and hopefully in a third location," says Hanne. "Siu-Tsiu is not a project, but rather a permanent effort."

Siu-Tsiu has already completed its first training programme, with 10 young people between 16 and 24 years old. The next ten-month long programme is already underway. Siu-Tsiu wants to ensure that there are fewer vulnerable young people, and the wellbeing of its young trainees is always a top priority. Therefore, Siu-Tsiu continues working with the trainees for another year after the training has ended. This is important as it allows the young people to feel supported as they enter the workforce.

"Now it can never go completely wrong. Now I have Siu-Tsiu," says one 19-year-old man attending the Siu-Tsiu training.

Created in partnership with the Nuuk Municipality, Siu-Tsiu aims to roll out its project to support the whole of Greenland. Siu-Tsiu has established a secretariat in Nuuk, and it hopes to build a network of Greenlandic participants and expand the efforts to other parts of the country, so that municipalities can obtain knowledge and support, and create more opportunities for young people to get jobs.

All people working on the project are local Greenlanders, with the exception of Hanne, who is Danish. "The locals in Tasiilaq have welcomed us," says Hanne. "Through the young people, we work with the whole community."

This project falls under Oak Foundation Denmark, which seeks to support innovative solutions that improve the daily lives and future prospects of socially vulnerable and marginalised groups. You can find out more about the programme on our website.

For information about the programme in Danish, please visit its website here: www.oakfnd.dk
You can find more information about Siu-Tsiu here: www.facebook.com/siutsiu.gl



Grants

Antidote Danmark

USD 189,177 (2 years)

To raise awareness among people in and around drug environments on how to save others from an overdose through a special kit that includes a nasal spray that acts as an antidote.

Børne- og ungdomspsykiatrisk døgn- og dagafsnit Esbjerg

USD 28,087 (1 year)

To set up a sensory room at the child and youth psychiatric centre in Esbjerg, Jutland, with the aim of increasing the sensory wellbeing of patients through music, furniture, and colour.

Diversity Works

USD 395,541 (3 years)

To raise visibility of the work being carried out by Diversity Works, both in relation to its client groups and politically, with the aim of strengthening its financial capacity.

Fairstart Fonden

USD 58,171 (1 year)

To develop a simple, easily accessible Greenlandic and Danish handbook for employees working with children and young people in Greenland.

Fonden for Socialt Ansvar

USD 914,634 (3 years)

To support the maintenance and development of a platform for social services provided by the Fonden for Socialt Ansvar for small and medium-sized organisations in Denmark.

Foreningen Impact Insider

USD 121,951 (2 years)

To develop a web-based media platform for small and medium-sized organisations that provides information on evaluation and impact, with examples provided from Denmark and abroad.

Gallohuset

USD 78,506 (1 year)

To strengthen the work of Gallohuset, which provides services to people experiencing mental health challenges.



Inuk Media Aps

USD 238,805 (1 year)

To create a film about homelessness in Greenland, with a particular focus on the capital city of Nuuk, where a large proportion of Greenland's homeless population live.

Kirkens Korshærs Herberg

USD 69,236 (1 year)

To improve the health clinic's facilities at Kirkens Korshærs Herberg in Hillerødgade, Copenhagen.

Majoriaq – Kommune Kujalleq

USD 189,856 (1 year)

To support Kommune Kujalleq to host workshops and paint murals in Nanortalik, Greenland, for children and young people.

Morgencafe for Hjemløse

USD 102,134 (1 year)

To expand the capacity of the shop run by the Morgencafe for Hjemløse, so that more goods can be received and distributed in order to help the homeless.

Nationalmuseet –

Skibene, Søfart og Maritime Håndværk dækr
USD 468,646 (1 year)

To support Skibene, a part of Denmark's National Museum, to rebuild parts of an old shipyard in Holbæk Harbour.

Qiajuk – Dansecenterforeningen

USD 270,439 (3 years)

To provide support to a dance centre and to enable its expansion in Nuuk, Greenland, with the aim of giving high-level training to young dancers.

Red Cross in Denmark

USD 709,173 (3 years)

To ensure continued operations of the Red Cross's health clinics in Copenhagen, Aarhus, and Odense, and enable the opening of a new clinic in Aalborg.

Stenbroens Jurister

USD 96,037 (1 year)

To employ a lawyer to assist Stenbroens Jurister in addressing the challenges and needs of undocumented migrants who are also drug users.

Værested for Hjemløse

USD 141,006 (2 years)

To increase the capacity of the Værested for Hjemløse shelter through the hiring of an additional social worker.

Vores Asylbørn

USD 486,116 (3 years)

To improve the wellbeing of children claiming asylum by providing them and their families with effective legal and psycho-social support.

WeShelter

USD 419,207 (3 years)

To support the mental health and wellbeing of homeless and vulnerable LGBTQI people by providing the opportunity to participate in a community with like-minded people.

YMCA

USD 304,878 (1 year)

To support the shelter in Ulfborg, Jutland, by reaching out to and including people with social, psychological, and physical challenges.

YMCA

USD 53,764 (2 years)

To provide support to YMCA, which, during the Covid-19 pandemic, developed a special outreach programme to support people who did not have access to the shelters.

Caption: The photos in the Denmark section of the report were taken in Greenland, where the not-for-profit organisation Siu-Tsiu is working to support young people in the town of Tasiilaq.



India

Supporting equitable opportunities for all

The India Programme supports efforts to sustainably improve the lives of marginalised people in West Bengal, a state in the eastern region of India on the Bay of Bengal. These include vulnerable workers, Indigenous communities known as Adivasis, and adult and child migrants, whose needs and rights have been neglected for decades.

The India Programme's grant-making deliberately supports efforts that puts community voices at the centre, leading to community-driven actions fostered by local leaders. To this end, we work with an organisation called

Praxis in the Sundarbans, which leads a group of seven organisations to help communities identify the most pressing challenges and find the best solutions for going forward.

This type of grant-making, known as participatory grant-making in the development context, ensures that the voices of local communities are heard and included in decisions that affect their lives. We hope you enjoy reading about its work with the communities on the following page.

Helping communities craft solutions

In the coastal district of South 24 Parganas, in the state of West Bengal, people are facing disruptions to normal life, as irregular weather patterns and extreme climate events like super-cyclones and tidal surges create unstable livelihoods and living conditions. This has led to increased migration and other knock-on effects such as increased domestic violence, trafficking of children and young adults, early marriage, and water and food crises.

In response, local organisations are working to find solutions to help communities thrive. For example, women are learning to adopt resilient farming practices such as diversifying crops and building rainwater harvesting structures. They are also using Indigenous seeds, which are more tolerant to harsh climates, and are preserving them through a seed bank. As a result, one woman expressed that, “the cost of the production has really come down and we have been able to increase our productivity.”

The main organisation behind these efforts in the Sundarbans region, Praxis, leads a group of seven organisations to help communities identify the most pressing challenges and find the best solutions for going forward. These are: National Centre for Advocacy Studies, Rupantaran Foundation, Development Research Communications & Service Support Centre, Prajaak, MUKTI, Baikunthapur Tarun Sangha, and Indraprastha Srijan Welfare Society.

“Participatory grant-making is a coming together on an equal footing of all parties concerned,” says Tom Thomas, CEO from the Institute for Participatory Practices. “It essentially turns the usual top-down model on its head, and looks at realities from a bottom-up perspective.” In addition, communities determine how useful both the processes and changes implemented are, rather than having people who are not part of the communities assessing them.

Praxis supported the organisations to identify the most marginalised communities and then listen to the issues they face. This helps create buy-in among the communities, as people are more likely to get onboard and embrace the methods needed to implement the solutions that they come up with themselves. “So, the whole process is totally oriented by them,” says Nandita Jayraman from MUKTI.

“This is how they envision their transformation ... shifting of power and transferring the ownership to the communities.”

These seven organisations are empowering over 106,650 people across 20 villages in the Sundarbans. The results have been far-reaching. The voices of local communities are being heard and included in decisions that affect their lives. They are able to access improved services and infrastructure to help them build resilience against social and environmental challenges. In all, 120 groups of adolescents, women, farmers and migrant workers have formed. They are tackling themes ranging from early marriage to trafficking, and from how gender discrimination affects their daily lives to sustainable agriculture.

“The processes implemented by the communities are bringing a wave of transformation, which will hopefully be demonstrated through enhanced resilience, and the wellbeing of the communities in the future,” says Paromita Chowdhury, programme officer at Oak Foundation. If you would like to learn more about this method of grant-making and how it benefitted the communities of West Bengal, check out the online version of this report to watch this video.





Grants

American India Foundation

USD 332,032 (8 months)

To support rural women entrepreneurs from Assam and West Bengal to succeed in creating inclusive and environmentally sustainable small businesses.

British Asian Trust

USD 1,233,823 (4 years)

To support British Asian Trust's work to reduce vulnerabilities among children, young people, and their families in the tea-growing districts of North Bengal, and enable access to better educational, skilling, and life chances.

Centre for People's Forestry

USD 438,557 (4 years)

To support the Centre for People's Forestry to enable Indigenous communities from forest villages in two districts of West Bengal, India, to practice agro-ecology, and access state entitlements.

Coorg Organisation for Rural Development (CORD)

USD 305,139 (2 years)

To support CORD to enhance forest conservation and forest-based livelihoods by boosting forest governance through 400 Village Assemblies (Gram Sahbas) in seven districts of Jharkhand.

FXB International

USD 497,717 (4 years)

To support FXB International to protect children and young adults from trafficking and sexual abuse in the Santhal Parganas region of Jharkhand.

KABIL

USD 367,043 (4 years)

To strengthen livelihoods and enhance the economic and social wellbeing of 2,500 households in closed and sick tea gardens in West Bengal.

Liver Foundation West Bengal

USD 243,598 (3 years)

To support islandic communities in Sundarbans to access preventative, protective, and promotive health care facilitated by a trained cadre of community health workers.

Pratham Education Foundation

USD 383,884 (4 years)

To provide skill development education for the youth of the tea garden areas in West Bengal.

SAMVAD

USD 352,189 (3 years)

To support communities to participate in local self-governments in four tribal districts of Jharkhand, India.

Sign of Hope

USD 477,210 (4 years)

To support Sign of Hope's efforts to enable Indigenous communities in the Sundarbans Biosphere Reserve to build innovative community-led solutions to address their needs.

Caption: The photos in the India Programme's section of the report were taken in India, where our partners help communities to find and implement solutions that they come up with themselves.



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Zimbabwe

Contributing to prosperous, vibrant communities

Oak Zimbabwe Foundation is a national programme through which we fund local organisations involved in caring and providing for the most disadvantaged and vulnerable people in Zimbabwean society.

Our Zimbabwe Programme provides grants to local organisations. In 2022, we added six new partners to our portfolio, and supported the transition of some of our current partners to longer term renewals.

Going forward, we hope to broaden the scope of our grant-making in Zimbabwe, while aligning our grant-making to government and international development goals. We

will continue to support organisations operating in the following priority areas: helping families and communities thrive; building skills and fostering entrepreneurship; supporting children and others with special needs; and making strategic grants that empower Zimbabweans to improve their lives and communities.

In other news, we were sad to lose our dear colleague Penelope Olivier, in 2022. Pene, as she was known, diligently served us for almost 20 years and passed away suddenly at the age of 75 in the last week of April. May she rest in peace.

Supporting communities in Zimbabwe



For several decades, Zimbabwe has been experiencing an economic decline that has resulted in massive inflation and high levels of unemployment. Against this backdrop, our team in Zimbabwe is working hard to offer support through grant-making to many organisations doing their best to help the communities wherever they can. Below, we outline some of the efforts of our partners.

The Rainbow Children's Village

Many Zimbabweans live long distances from hospital, and public transport can be irregular and expensive. The Rainbow Children's Village is a halfway home for children undergoing chemotherapy treatment in Zimbabwe. It is conveniently situated a short distance from Parirenyatwa, the epicentre of childhood cancer treatment in the country. Based in Harare, Parirenyatwa General Hospital is the largest medical centre in Zimbabwe.

The Rainbow Children's Village supports children needing cancer treatment and their caregivers by providing them with a place to stay. This home-away-from-home allows children to rest in between treatments and spend time with family members in a comfortable environment. This alone helps boost treatment outcomes. It also solves travel issues by cutting the cost of bus fare trips and reducing the amount of times that the child and caregiver need to travel for treatment.

Midlands AIDS Service Organisation (MASO)

MASO is a membership based organisation that is leading the HIV and AIDS response in Midlands Province. MASO also helps children gain access to birth registration and birth certificates. This is important because children without birth certificates do not have access to many services, and they cannot go to school.

Many births take place outside of hospitals, and registering a child for a birth certificate at a later date is complicated, with long queues and large amounts of paperwork required by the Registrar's Office, not to mention expensive transport costs. In Zimbabwe, there are many orphans, and many do not have birth certificates. For people living with a disability, it is even more difficult to overcome the obstacles of getting birth certificates.

This was the case for 43-year-old Sarah Dube, a happy mother of four. Sarah lives with a form of disability that limits her mobility. She always dreamed of her children having the opportunities to succeed in life, but none of her four children have birth certificates and the older two have never gone to school. To get around the obstacles preventing her from getting birth certificates for her and her children, Sarah reached out to MASO, who offers these services at designated offices, making the process far easier. MASO then links children to services and advocates for their access to basic rights and services.

"I never wanted my children to grow up the same way I did as I did, not having a birth certificate or identity card until 2022," says Sarah. "I am very grateful for the support, and now my children can go to school."

Island Hospice & Healthcare

Island Hospice and Healthcare is a centre of excellence which provides quality care services and support to those with life threatening illnesses. When 73-year-old Charity woke up one morning to find her leg and neck had swollen up, an Island Hospice & Healthcare (Island) caregiver came to see her and recommended that she go to the hospital for assessment.

When Charity underwent treatment, the carer kept in touch and made sure she had access to medication to help with pain management until she felt better. "Now I can socialise with friends and relatives," she says. "I am grateful to the staff at Island who encouraged me to go to the hospital."

Oak's grants to the various organisations listed above fall under our Zimbabwe Programme, which provides grants to local organisations. In addition, our Trustees provide additional support to the people of Zimbabwe through the Special Interest Programme. You can read more about the programme strategies on our website: www.oakfnd.org

Caption (above): The Rainbow Children's Village supports children needing cancer treatment and their caregivers by providing them with a home-away-from-home that allows children to rest in between treatments and spend time with family members in a comfortable environment.

Grants

Alfred Walter Hostel

USD 59,067 (1 year)

To provide quality accommodation, and spiritual and psychosocial care and education to children living with disabilities.

The Bethany Project

USD 88,494 (1 year)

To promote the wellbeing of children affected by HIV and AIDS in the southern region of Zimbabwe.

Dance Trust of Zimbabwe

USD 39,517 (1 year)

To provide dance lessons to children with physical and mental disabilities, and children who come from underprivileged backgrounds.

Education Matters

USD 117,427 (2 years)

To transform the lives of students and their communities by providing them with an education that will grant them easier access to international higher education.

Family Action for Community Empowerment in Zimbabwe

USD 56,215 (1 year)

To support communities to identify and mitigate challenges by empowering the community and helping improve the quality of life of people affected with and by HIV/AIDS.

Farm Orphan Support Trust of Zimbabwe (FOST)

USD 275,300 (3 years)

To improve the quality of life for orphaned children in households affected by HIV/AIDS and from farming communities in Mashonaland Central and Mashonaland West provinces of Zimbabwe.

Foundations for Farming

USD 71,517 (1 year)

To transform the lives and livelihoods of small-scale farmers in Zimbabwe by teaching families how to achieve sustainable livelihoods and healthy families with food sovereignty and profitability.

Island Hospice and Healthcare

USD 271,000 (3 years)

To strengthen the capacity of community home-based carers, health professionals, and religious leaders to deliver palliative care services in Bulawayo, Chitungwiza, Marondera, and Mutare in Zimbabwe.

J.F. Kapnek Trust

USD 67,944 (1 year)

To renovate and refurbish five early childhood development classrooms at five primary schools in Zvimba District for the safety and optimal learning of an additional 250 children.

Kidzcan

USD 70,000 (18 months)

To increase the survival rate of children with cancer and related blood disorders in Zimbabwe, ensuring they have the best possible quality of life in a loving and caring environment.

Mashambanzou Care Trust

USD 225,000 (3 years)

To improve the quality of life for adolescents and young people and promote child safeguarding for people living with and affected by HIV/AIDS in the high-density suburbs of Harare.

Midlands AIDS

Service Organization

USD 119,998 (3 years)

To ensure the safety of all children by creating a supportive, stimulating, and conducive environment that allows for holistic development.

The National St Johns Council for the Republic of Zimbabwe,

USD 74,740 (1 year)

To provide training to the public in health-related subjects including first aid, home-based care, and sexual reproductive health.

NZEVE Deaf Children's Centre

USD 70,936 (1 year)

To promote the rights of children and youth living with hearing loss in Manicaland, so that they can meaningfully and fully participate in society.

Rainbow Children's Village

USD 341,629 (2 years)

To provide support to children suffering from cancer and their caregivers by providing a tranquil, clean, and healthy environment where they can recuperate during their treatment period.

Rotary Club Harare Dawn

USD 66,667 (5 years)

To distribute medical equipment to charities, hospitals, and people in Zimbabwe.

Simukai Child

Protection Program

USD 150,318 (3 years)

To protect and promote the rights of children in Zimbabwe so that they realise their full potential within families and communities.

Sir Humphrey

Gibbs Training Center

USD 16,959 (1 year)

To support the Sir Humphrey Gibbs Training Center in its work of caring for people living with disability.

St Christopher's Children with Disability

USD 30,000 (1 year)

To provide access to physical rehabilitation health, education, medical, and psychosocial services (including technology assistive devices) for 200 children living with disabilities in Zimbabwe.

Zimcare Trust

USD 555,349 (1 year)

To facilitate an environment in which all learning and care programmes support individual needs, so that each person can excel within their abilities.

Zimcare Trust

USD 214,393 (6 months)

To offer specialised quality education to all learners and make sure that they have basic literacy and numeracy skills.

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The editors have tried to ensure the accuracy of this report but cannot accept responsibility for any errors or omissions.
A few grants have not been listed. In some cases names of people in the stories have been changed to protect their identity.

Please email commdept@oakfnd.org if you would like to provide feedback.

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